

House of Representatives

General Assembly

File No. 341

January Session, 2011

Substitute House Bill No. 6305

House of Representatives, April 4, 2011

The Committee on Human Services reported through REP. TERCYAK of the 26th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING IMPLEMENTATION OF THE SUSTINET PLAN.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective from passage) It is declared that, for the
- 2 benefit of the people of the state, the increase of their welfare and
- 3 prosperity and the improvement of their health and living conditions,
- 4 it is essential that this and future generations be given the fullest
- 5 opportunity to obtain health care that is universal, continuous,
- 6 affordable, sustainable, and that enhances health and well-being by
- 7 promoting access to high-quality health care that is effective, efficient,
- 8 safe, timely, patient-centered and equitable and therefore the SustiNet
- 9 Plan and its governing authority are established herein.
- 10 Sec. 2. (NEW) (Effective from passage) As used in sections 1 to 6,
- 11 inclusive, of this act, section 17b-261 of the general statutes, as
- amended by this act, section 8 of this act, section 17b-90 of the general
- statutes, as amended by this act, sections 10 to 17, inclusive, of this act,
- section 19a-750 of the general statutes, as amended by this act, section
- 15 19 of this act, section 1-79 of the general statutes, as amended by this

act, section 1-120 of the general statutes, as amended by this act, and

- sections 1-124 and 1-125 of the general statutes, as amended by this act:
- 18 (1) "Authority" or "SustiNet Authority", unless the context otherwise
- 19 requires, means the SustiNet Plan Authority established pursuant to
- 20 section 3 of this act;
- 21 (2) "Affordable Care Act" means the Patient Protection and
- 22 Affordable Care Act, P.L. 111-148, as amended from time to time;
- 23 (3) "Board of directors" or "board" means the board of directors for
- 24 the SustiNet Plan Authority, established pursuant to section 3 of this
- 25 act;
- 26 (4) "Exchange" means a health insurance exchange established for
- 27 the state pursuant to the provisions of Section 1311 of the Affordable
- 28 Care Act;
- 29 (5) "Health Care Cost Containment Committee" means the
- 30 committee established pursuant to the ratified agreement between the
- 31 state and State Employees' Bargaining Agent Coalition pursuant to
- 32 subsection (f) of section 5-278 of the general statutes;
- 33 (6) "Municipal-related employee" means any employee of a
- 34 municipal-related employer;
- 35 (7) "Municipal-related employer" means any property management
- 36 business, food service business or school transportation business that
- is a party to a contract with a nonstate public employer;
- 38 (8) "Nonprofit employee" means any employee of a nonprofit
- 39 employer;
- 40 (9) "Nonprofit employer" means a nonprofit corporation, as defined
- 41 in subparagraph (B) of subdivision (7) of subsection (i) of section 5-259
- 42 of the general statutes;
- 43 (10) "Nonstate public employee" means any employee or elected
- 44 officer of a nonstate public employer;

45 (11) "Nonstate public employer" means a municipality or other 46 political subdivision of the state, including a board of education, quasi-47 public agency or public library;

- 48 (12) "Northeast states" means the Northeast states, as defined by the 49 United States Census Bureau;
- 50 (13) "Patient-centered medical home" has the same meaning as set 51 forth in Section 3502 of the Affordable Care Act;
- 52 (14) "Small employer employee" means any employee of a small employer;
- 54 (15) "Small employer" means an employer that is qualified to 55 purchase group coverage through a health insurance exchange 56 established in this state pursuant to the Affordable Care Act and any 57 person, firm, corporation, limited liability company, partnership or 58 association actively engaged in business or self-employed for at least 59 three consecutive months that, on at least fifty per cent of its working 60 days during the preceding twelve months, employed no more than 61 fifty employees, the majority of whom were employed within this 62 state. "Small employer" does not include a nonstate public employer. 63 In determining the number of eligible employees, companies that are 64 affiliates, as defined in section 33-840 of the general statutes, or that are 65 eligible to file a combined tax return under chapter 208 of the general 66 statutes, shall be considered one employer;
 - (16) "State employee plan" or "state plan" means a self-insured group health care benefits plan established under subsection (m) of section 5-259 of the general statutes; and
 - (17) "SustiNet Plan" or "plan", unless the context otherwise requires, means a health insurance program that consists of multiple, coordinated individual health insurance plans that provide or offer, over a phased-in period of time, health insurance products to state employees, Medicaid enrollees, HUSKY Plan, Part A and Part B enrollees, HUSKY Plus enrollees, municipalities, municipal-related

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employers, nonprofit employers, small employers, other employers and individuals in the state and which, with respect to all health plans offered, implements innovative, cost-controlling mechanisms and measures to improve the quality of health care services and improve the health of SustiNet Plan enrollees.

Sec. 3. (NEW) (Effective from passage) (a) There is hereby established and created a body politic and corporate, constituting a public instrumentality and political subdivision of the state of Connecticut established and created for the performance of an essential public and governmental function, to be known as the SustiNet Plan Authority. The SustiNet Plan Authority is empowered to carry out the purposes of the SustiNet Plan, which are hereby determined to be public purposes for which public funds may be expended. The authority shall not be construed to be a department, institution or agency of the state.

(b) The powers of the authority shall be vested in and exercised by a board of directors, which shall consist of fifteen directors, appointed on or before September 1, 2011, as follows: The Comptroller, or the Comptroller's designee, and the Commissioner of Social Services, or the commissioner's designee, shall serve as ex-officio voting members of the board; three appointed by the Governor, one of whom shall be a primary care physician who is in active practice, one of whom shall be knowledgeable and experienced in measuring health care quality and one of whom shall have expertise in health care administration; two appointed by the president pro tempore of the Senate, one of whom shall be a representative of hospitals and one of whom shall be a SustiNet Plan member; two appointed by the speaker of the House of Representatives, one of whom shall be a small employer and one of whom shall be a SustiNet Plan member; one appointed by the majority leader of the Senate, who shall be a representative of organized labor; one appointed by the majority leader of the House of Representatives, who shall represent a nonprofit health care center; one appointed by the minority leader of the Senate, who shall be an oral health care provider; and one appointed by the minority leader of the House of Representatives, who shall be a mental health advocate. Thereafter, the

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thirteen board of directors appointed in accordance with the provisions of this subsection shall, by majority vote, appoint two additional directors to the board. Any person previously appointed to the SustiNet Health Partnership board of directors may be appointed to the board of directors as provided for in this subsection.

- (c) Commencing on September 1, 2011, the three directors initially appointed by the Governor and the two directors initially appointed pursuant to a vote of the board shall serve a term of four years. The four directors initially appointed by the speaker of the House of Representatives and the president pro tempore of the Senate shall serve a term of three years. The four directors initially appointed by the majority and minority leaders of the House of Representatives and the majority and minority leaders of the Senate shall serve a term of two years. Thereafter, all members shall be appointed for a term of four years commencing on September first of the year of the appointment. Each director shall serve at the pleasure of his or her appointing authority but no longer than the term of office of the appointing authority or until the director's successor is appointed and qualified, whichever is longer, but in no case may a director serve for longer than three months after the term of his or her appointing authority.
- (d) To qualify as a member of the board of directors of the authority, each director of the SustiNet Plan Authority before entering upon his or her duties shall take and subscribe the oath or affirmation required by article XI, section 1, of the State Constitution. A record of each such oath shall be filed in the office of the Secretary of the State. Meetings of the board of directors shall be held at such times as shall be specified in the bylaws adopted by the board and at such other time or times as the chairperson deems necessary.
- (e) There shall be two chairpersons of the board selected from the fifteen members, one of whom shall be appointed by the Governor, and one of whom shall be appointed jointly by the president pro tempore of the Senate and the speaker of the House of Representatives.

The chairpersons shall be appointed with the advice and consent of both houses of the General Assembly. The board shall annually elect two of its members to serve as vice chairpersons.

- (f) Appointed directors may not designate a representative to perform in their absence their respective duties under this section and sections 4, 11, 16, 17 and 19 of this act. Any appointed director who fails to attend three consecutive meetings of the board or who fails to attend fifty per cent of all meetings of the board held during any calendar year shall be deemed to have resigned from the board. Any appointed director may be removed by his or her appointing authority for misfeasance, malfeasance or willful neglect of duty as determined in the sole discretion of the appointing authority. Any appointing authority shall fill any vacancy for the unexpired term of a director appointed by such authority and said director may be reappointed for a full term and subsequent terms. In the event that an appointing authority fails to make an initial appointment to the board or an appointment to fill a board vacancy within ninety days of the date of the vacancy, the appointed directors, by majority vote, shall make such appointment to the board.
- (g) Nine directors of the authority shall constitute a quorum for the transaction of any business or the exercise of any power of the authority. For the transaction of any business or the exercise of any power of the authority, the authority may act by a majority of the directors present at any meeting at which a quorum is in attendance. No vacancy in the membership of the board of directors shall impair the right of such directors to exercise all the rights and perform all the duties of the board. Any action taken by the board under the provisions of this section and sections 4, 11, 16, 17 and 19 of this act may be authorized by resolution approved by a majority of the directors present at any regular or special meeting, which resolution shall take effect immediately and need not be published or posted.
- (h) The board of directors shall receive no compensation for the performance of their official duties, except that each director shall be

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entitled to reimbursement for such director's actual and necessary expenses incurred during the performance of such director's official duties.

- (i) The board may delegate to three or more directors such board powers and duties as it may deem necessary and proper. The board shall establish such committees, subcommittees or other entities as it deems necessary to further the purposes of the authority, including, but not limited to, a finance committee.
- (j) Notwithstanding any provision of the general statutes, it shall not be or constitute a conflict of interest for a director, officer or employee of an institution or business entity, including a health care institution, or for any person having a financial interest in such an institution, to serve as a member of the board of directors of the authority; provided such director, officer, employee or person shall abstain from deliberation, action and vote by the board under sections 4, 7, 11, 16, 17 and 19 of this act, in specific respect to the institution or business entity of which such member is a director, officer or employee or in which such director has a financial interest.
- (k) Each member of the board of directors of the authority shall execute a surety bond in the penal sum of fifty thousand dollars, or, in lieu thereof, the chairpersons of the board shall execute a blanket position bond covering each member of the board of directors and the executive director and the employees of the authority, each surety bond to be conditioned upon the faithful performance of the duties of the office or offices covered, to be executed by a surety company authorized to transact business in this state as surety and to be approved by the Attorney General and filed in the office of the Secretary of the State. The cost of each such bond shall be paid by the authority.
- (l) The board shall adopt written procedures, in accordance with the provisions of section 1-121 of the general statutes, for: (1) Adopting an annual budget and plan of operations, including a requirement of board approval before the budget or plan may take effect; (2) hiring,

dismissing, promoting and compensating employees of the authority, including an affirmative action policy and a requirement of approval by the board or by the executive director of the authority, acting in accordance with the directives of the board, before a position may be created or a vacancy filled; (3) acquiring real and personal property and personal services, including a requirement of board approval for any nonbudgeted expenditure in excess of five thousand dollars; (4) contracting for financial, legal, and other professional services, including a requirement that the authority solicit proposals at least once every three years for each such service which it uses; and (5) the use of surplus funds to the extent authorized under any provision of the general statutes.

- (m) The chairpersons of the board, in consultation with the board, shall appoint an executive director of the authority. The executive director of the authority shall not be a member of the board. The executive director of the authority shall serve at the pleasure of the board and receive such compensation as shall be fixed by the board.
- (n) The executive director shall supervise the administrative affairs and technical activities of the SustiNet Plan Authority in accordance with the directives of the board. The executive director shall be exempt from the classified service. The executive director shall attend all board meetings and keep a record of the proceedings of the authority and shall be custodian of all books, documents, and papers filed with the authority and of the minute book or journal of the authority and of its official seal. The executive director may give certificates under the official seal of the authority to the effect that such copies are true copies, and all persons dealing with the authority may rely upon such certificates.
- (o) The authority shall continue as long as it shall have legal authority to exist pursuant to the general statutes and until its existence is terminated by law. Upon the termination of the existence of the authority, all its rights and properties shall pass to and be vested in the state of Connecticut.

(p) The provisions of chapter 12 of the general statutes shall apply to any officer, director, designee or employee appointed as a member, director or officer of the authority.

(q) The authority shall be subject to chapter 14 of the general statutes, except that the following items shall be exempt from said chapter and not subject to disclosure: (1) The names and applications of SustiNet Plan enrollees; (2) health information of any SustiNet Plan applicant or enrollee; (3) information relating to provider negotiations and provider compensation arrangements, provided information relating to Medicaid, HUSKY Plan, Part A and Part B, HUSKY Plus and the Charter Oak Health Plan shall be subject to disclosure under chapter 14 of the general statutes; and (4) information exchanged between the authority and the Departments of Social Services and Public Health, the Insurance Department, the Comptroller and any other relevant state agency pursuant to confidentiality agreements entered into pursuant to the provisions of section 10 of this act.

Sec. 4. (NEW) (Effective from passage) (a) There is established the SustiNet Plan Consumer Advisory Board. The advisory board shall consist of seven SustiNet Plan consumers, who shall represent the different populations served by the SustiNet Plan. Initially, the advisory board shall consist of two chairpersons, appointed by the chairpersons of the SustiNet Plan Authority board of directors, who shall each serve a one-year term, but who may be reappointed as chairpersons upon the expiration of the one-year term. The advisory board chairpersons shall, not later than thirty days after being appointed, establish procedures for appointing an additional five consumers to the advisory board, who shall serve on a staggered term basis and thereafter be appointed by the advisory board chairpersons. Subsequent to the initial appointment of the advisory board, consumers seeking to serve as successor board members shall be selected to serve on the board by a majority vote of the existing advisory board members. The advisory board shall develop, approve and implement a board member selection process in accordance with the provisions of this section. Not more than two members of the

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276 advisory board may be professional consumer advocates.

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- 277 (b) The advisory board shall be responsible for issuing consumer 278 impact statements which describe the general effects on consumers of 279 major actions, as determined by such board, taken by the SustiNet Plan 280 Authority board of directors. The advisory board shall prepare consumer impact statements that shall accompany the publication of 282 decisions made by the board of directors concerning the SustiNet Plan. 283 The advisory board shall advise the SustiNet Plan Authority board of 284 directors on issues relating to SustiNet Plan consumers. The authority 285 may make staff available to assist advisory board meetings.
- 286 Sec. 5. (NEW) (Effective from passage) (a) The purposes of the 287 SustiNet Plan Authority shall be to promote access to high-quality 288 health care that is effective, efficient, safe, timely, patient-centered and 289 equitable, and for such purposes the authority is authorized and 290 empowered to:
- 291 (1) Have perpetual succession as a body politic and corporate and to 292 adopt bylaws for the regulation of its affairs and the conduct of its 293 business;
- 294 (2) Adopt an official seal and alter the same at pleasure;
- 295 (3) Maintain an office at such place or places as it may designate;
- 296 (4) Sue and be sued in its own name, and plead and be impleaded;
- 297 (5) Employ such assistants, agents and other employees as may be 298 necessary or desirable, and engage consultants, actuaries, attorneys 299 and appraisers as may be necessary or desirable to carry out its 300 purposes in accordance with sections 3 to 6, inclusive, of this act, 301 section 8 of this act, section 17b-90 of the general statutes, as amended 302 by this act, and sections 10 to 17, inclusive, of this act;
 - (6) Make and enter into all contracts and agreements necessary, incidental or consistent with the purpose of sections 3 to 6, inclusive, of this act, section 8 of this act, section 17b-90 of the general statutes, as

amended by this act, and sections 10 to 17, inclusive, of this act, including, but not limited to, the ability to contract with one or more insurers or other entities for administrative purposes, to perform such services that include, but are not limited to, claims processing, credentialing of providers, utilization management, care management, disease management and customer service;

- (7) Solicit bids from individual providers and provider organizations and to arrange with insurers and others for access to existing or new provider networks, and take such other steps to provide all SustiNet Plan members with access to timely, high-quality health care throughout the state and, in appropriate cases, health care that is outside the state's borders;
- 318 (8) Enter into agreements with any state agency to carry out the 319 purposes of sections 3 to 6, inclusive, of this act, section 8 of this act, 320 section 17b-90 of the general statutes, as amended by this act, and 321 sections 10 to 17, inclusive, of this act;
- 322 (9) Accept from the state financial assistance, revenues or the right 323 to receive revenues with respect to any program under the supervision 324 of the authority;
 - (10) Solicit, receive and accept aid, grants or contributions from any source of money, property, labor or other things of value, to be held, used and applied to carry out the purposes of sections 3 to 6, inclusive, of this act, section 8 of this act, section 17b-90 of the general statutes, as amended by this act, and sections 10 to 17, inclusive, of this act, subject to such conditions upon which such aid, grants and contributions may be made, including, but not limited to, gifts or grants from any philanthropic organization, department, agency or instrumentality of the United States or this state;
 - (11) Acquire, lease, purchase, own, manage, hold and dispose of real property, and lease, convey or deal in or enter into agreements with respect to such property on any terms necessary or incidental to the carrying out of these purposes; provided, all such acquisitions of real

property for the authority's own use with amounts appropriated by

- 339 the state to the authority or with the proceeds of bonds supported by
- 340 the full faith and credit of the state shall be subject to the approval of
- 341 the Secretary of the Office of Policy and Management and the
- 342 provisions of section 4b-23 of the general statutes;
- 343 (12) Procure insurance against any liability or loss in connection
- 344 with its property and other assets, in such amounts and from such
- insurers as it deems desirable;
- 346 (13) Purchase reinsurance or stop loss coverage, to set aside
- reserves, or to take other prudent steps that avoid excess exposure to
- risk in the authority's administration of health insurance plans;
- 349 (13) Account for and audit funds of the authority and funds of any
- 350 recipients of funds from the authority;
- 351 (14) Establish SustiNet health care plans in accordance with the
- 352 provisions of sections 3 to 6, inclusive, of this act, section 17b-261 of the
- 353 general statutes, as amended by this act, section 8 of this act, section
- 354 17b-90 of the general statutes, as amended by this act, and sections 10
- 355 to 17, inclusive, of this act;
- 356 (15) Commission surveys of consumers, employers and providers
- on issues related to health care and health care coverage; and
- 358 (16) Do all acts and things necessary or convenient to carry out the
- 359 purposes of the authority.
- 360 (b) In addition to the powers vested with the authority pursuant to
- 361 subsection (a) of this section, the authority shall:
- 362 (1) Set payment methods for licensed health care providers that (A)
- 363 reflect evolving research and experience both within the state and
- outside the state, (B) promote access to health care and patient health,
- 365 (C) prevent unnecessary health care spending, and (D) to the extent
- 366 feasible and consistent with delivery system and payment reforms,
- 367 ensure fair compensation to cover the reasonable cost of furnishing

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369 (2) Facilitate joint contracting efforts on behalf of state agencies 370 wherever possible to achieve administrative savings, including, but 371 not limited to, by facilitating joint negotiation of any administrative 372 service organization contract to provide services to state employees, 373 Medicaid and HUSKY Plan, Part A and Part B, HUSKY Plus and 374 Charter Oak Health Plan enrollees, provided any such joint 375 administrative service organization contract shall not be effective until 376 the State Employee's Bargaining Agent Coalition has provided written 377 consent to the Comptroller that said coalition agrees to incorporate the 378 terms of any change into its collective bargaining agreement;

- (3) Ensure that any agreement or contract entered into with an administrative service organization to serve any SustiNet Plan population does not contain payment mechanisms that provide an inherent incentive to deny care;
- 383 (4) Negotiate on behalf of providers participating in the SustiNet 384 Plan to obtain discounted prices for vaccines and other health care 385 goods and services;
 - (5) Establish and maintain an Internet web site that provides for timely posting of all public notices issued by the authority and such other information as the authority deems relevant in educating the public about the SustiNet Plan; and
- 390 (6) Make optimum use of opportunities created by the federal 391 government for securing new and increased federal funding, 392 including, but not limited to, increased reimbursement revenues.
- Sec. 6. (NEW) (*Effective from passage*) (a) On and after January 1, 2012, the state employee plan, administered in accordance with the provisions of section 5-259 of the general statutes, and the medical assistance programs administered by the Department of Social Services, in accordance with the provisions of chapter 319v of the general statutes, including, the Medicaid program, HUSKY Plan, Part

399 A and Part B, HUSKY Plus programs, the Charter Oak Health Plan,

- and the basic health program described in section 17b-261 of the
- 401 general statutes, as amended by this act, shall also be known as
- 402 SustiNet Plans. All SustiNet Plan members shall be provided with
- 403 member identification cards that have an identical design. SustiNet
- 404 Plan membership categories may be identified by discreet designations
- 405 on the member identification cards in a format prescribed by the
- 406 SustiNet Plan Authority.
- 407 (1) HUSKY Plan, Part A coverage, provided in accordance with the
- 408 provisions of sections 17b-261, as amended by this act, 17b-277 and
- 409 17b-306 to 17b-307, inclusive, of the general statutes, shall also be
- 410 known as SustiNet A.
- 411 (2) HUSKY Plan, Part B coverage, provided in accordance with the
- 412 provisions of sections 17b-290 to 17b-307, inclusive, of the general
- 413 statutes and HUSKY Plus benefits provided in accordance with section
- 414 17b-294a of the general statutes shall also be known as SustiNet B.
- 415 (3) Charter Oak Health Plan coverage provided in accordance with
- 416 the provisions of section 17b-311 of the general statutes shall also be
- 417 known as SustiNet C.
- 418 (4) Medicaid coverage, provided in accordance with the provisions
- of chapter 319v of the general statutes shall also be known as SustiNet
- 420 D.
- 421 (5) State employee health plan coverage, provided in accordance
- 422 with the provisions of section 5-259 of the general statutes shall also be
- 423 known as SustiNet E.
- 424 (6) The health plan offered by the SustiNet Plan Authority pursuant
- 425 to subsection (f) of this section and section 15 of this act shall be known
- 426 as SustiNet G.
- 427 (b) Notwithstanding any provision of the general statutes, on and
- 428 after January 1, 2012, the state employee plan, administered in
- accordance with the provisions of section 5-259 of the general statutes,

430 shall be part of the SustiNet Plan and shall also be known as SustiNet 431 E. The Comptroller shall administer the state employee plan in 432 accordance with rules established by the SustiNet Plan Authority and 433 in accordance with terms for which written consent has been provided 434 as prescribed in subsection (c) of this section. The authority may 435 establish rules concerning benefits, cost-sharing, utilization 436 management, care coordination, disease management, evidence-based 437 best practices, health care delivery systems, health care pilot programs, 438 provider payment methods, provider network management, provider 439 credentialing and customer service. On and after January 1, 2012, the 440 Comptroller shall continue to procure health insurance in accordance 441 with (1) section 5-259 of the general statutes for state employees and 442 state retirees; and (2) direction from the authority, provided the 443 Comptroller may jointly negotiate agreements with other agencies for 444 services in accordance with sections 10 and 11 of this act. The 445 Comptroller shall continue to make deductions for state employees 446 and to enroll and disenroll employees and retirees and may administer 447 customer relations for such employees and retirees. The Health Care 448 Cost Containment Committee shall continue to advise the Office of the 449 Comptroller on issues relating to state employee health care.

- (c) No change in the terms of the state employee health insurance plan shall be effective until the State Employees' Bargaining Agent Coalition has provided written consent to the Comptroller that said coalition agrees to incorporate the terms of any change into its collective bargaining agreement.
- (d) Notwithstanding any provision of the general statutes and to the extent permitted by federal law, on and after January 1, 2012, the Department of Social Services, which shall remain as the single state agency administering the Medicaid program, HUSKY Plan, Part A and Part B, HUSKY Plus programs and the Charter Oak Health Plan, may immediately implement recommendations from the SustiNet Plan Authority concerning the administration of such programs, including, but not limited to, rules concerning utilization management, health care coordination, disease management, evidence-based best practices,

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health care delivery systems, provider payment methods, provider network management, provider credentialing, pilot programs and customer services. At the earliest date feasible, the department shall contract with the SustiNet Plan Authority to provide or manage the provision of all covered health care services to beneficiaries of the Medicaid program, HUSKY Plan, Parts A and B, HUSKY Plus programs and the Charter Oak Health Plan. The department shall immediately seek any federal approval necessary to implement this section, including, but not limited to, delivery system and payment reforms recommended or implemented by the SustiNet Plan Authority. The SustiNet Plan Authority shall not be permitted to establish or amend requirements relating to the Medicaid program, HUSKY Plan, Part A and Part B, HUSKY Plus programs or Charter Oak Health Plan with respect to enrollment, eligibility, cost-sharing, administrative appeal rights, and provider auditing; requirements concerning such matters shall continue to be administered by the department in accordance with applicable statutory requirements. Notwithstanding any provision of the general statutes, on and after January 1, 2012, the Commissioner of Social Services may jointly negotiate agreements with other state agencies for services in accordance with sections 10 and 11 of this act.

- (e) Notwithstanding the provisions of title 38a of the general statutes, on and after July 1, 2011, the Comptroller shall offer coverage under the state employee plan to nonstate public employers and their retirees, if applicable, in accordance with section 13 of this act, provided the Comptroller receives an application from such nonstate public employer and the application is approved in accordance with section 13 of this act. The Comptroller shall not offer coverage under the state employee plan pursuant to this subsection until the State Employees' Bargaining Agent Coalition has provided written consent to the Comptroller that said coalition agrees to incorporate the terms of such coverage into its collective bargaining agreement.
- (f) (1) At the earliest feasible date, on and after January 1, 2012, notwithstanding the provisions of title 38a of the general statutes, the

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authority, as feasible, shall offer coverage under a new, independent coverage group, known as "SustiNet G", to employees and retirees of the following employer categories who request such coverage and whose application is approved in accordance with section 15 of this act: (A) Nonstate public employers, (B) municipal-related employers, (C) small employers, and (D) nonprofit employers. SustiNet G shall be a part of the SustiNet Plan but shall be separate from SustiNet coverage groups A to E, inclusive. Nothing in this subdivision shall require the authority to simultaneously offer coverage to all employer categories described in this subdivision. The authority may offer coverage pursuant to this subdivision to different employer categories on a staggered basis.

- (2) On and after January 1, 2014, the authority shall offer coverage to all individuals and employers in Connecticut through SustiNet G, provided the authority has determined, after conducting all necessary feasibility studies and risk assessments, that offering such coverage is financially viable and does not require General Fund appropriations. Notwithstanding the provisions of section 5 of this act, the ongoing expenses of SustiNet G coverage shall be funded by premium payments without recourse to any appropriated fund.
 - (3) The authority shall offer coverage pursuant to subdivisions (1) and (2) of this subsection on any exchange established in accordance with the provisions of the Affordable Care Act and outside of any such exchange including through insurance agents, brokers and other methods of sale approved by the authority.
- Sec. 7. Subsection (a) of section 17b-261 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
 - (a) Medical assistance shall be provided for any otherwise eligible person whose income, including any available support from legally liable relatives and the income of the person's spouse or dependent child, is not more than one hundred forty-three per cent, pending approval of a federal waiver applied for pursuant to subsection (e) of

this section, of the benefit amount paid to a person with no income under the temporary family assistance program in the appropriate region of residence and if such person is an institutionalized individual as defined in Section 1917(c) of the Social Security Act, 42 USC 1396p(c), and has not made an assignment or transfer or other disposition of property for less than fair market value for the purpose of establishing eligibility for benefits or assistance under this section. Any such disposition shall be treated in accordance with Section 1917(c) of the Social Security Act, 42 USC 1396p(c). Any disposition of property made on behalf of an applicant or recipient or the spouse of an applicant or recipient by a guardian, conservator, person authorized to make such disposition pursuant to a power of attorney or other person so authorized by law shall be attributed to such applicant, recipient or spouse. A disposition of property ordered by a court shall be evaluated in accordance with the standards applied to any other such disposition for the purpose of determining eligibility. The commissioner shall establish the standards for eligibility for medical assistance at one hundred forty-three per cent of the benefit amount paid to a family unit of equal size with no income under the temporary family assistance program in the appropriate region of residence. Except as provided in section 17b-277, the medical assistance program shall provide coverage to persons under the age of nineteen with family income up to one hundred eighty-five per cent of the federal poverty level without an asset limit and to persons under the age of nineteen and their parents and needy caretaker relatives, for under [Section] who qualify coverage Sections (a)(10)(A)(i)(VIII) and 1931 of the Social Security Act, with family income up to one hundred eighty-five per cent of the federal poverty level without an asset limit. Such levels shall be based on the regional differences in such benefit amount, if applicable, unless such levels based on regional differences are not in conformance with federal law. Any income in excess of the applicable amounts shall be applied as may be required by said federal law, and assistance shall be granted for the balance of the cost of authorized medical assistance. The Commissioner of Social Services shall provide applicants for assistance

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under this section, at the time of application, with a written statement 566 567 advising them of (1) the effect of an assignment or transfer or other disposition of property on eligibility for benefits or assistance, (2) the 568 effect that having income that exceeds the limits prescribed in this 569 570 subsection will have with respect to program eligibility, and (3) the 571 availability of, and eligibility for, services provided by the Nurturing 572 Families Network established pursuant to section 17b-751b. Persons 573 who are determined ineligible for assistance pursuant to this section 574 shall be provided a written statement notifying such persons of their ineligibility and advising such persons of the availability of HUSKY 575 576 Plan, Part B health insurance benefits. On and after January 1, 2014, 577 medical assistance shall be provided to childless adults and parents 578 and needy caretaker relatives who qualify for coverage under Section 579 1931 of the Social Security Act, with family income up to one hundred 580 thirty-three per cent of the federal poverty level, without an asset test 581 and as determined in accordance with the provisions of the Affordable 582 Care Act. On and after January 1, 2014, the Commissioner of Social 583 Services shall implement the basic health program option in 584 accordance with the Affordable Care Act. On and after January 1, 2014, 585 all individuals with family income up to two hundred per cent of the federal poverty level, as determined in accordance with the Affordable 586 587 Care Act, and who are ineligible for medical assistance pursuant to 588 Title XIX of the Social Security Act, shall be eligible for medical 589 assistance under the basic health program. Medical assistance 590 provided through the basic health program shall include all benefits, 591 limits on cost-sharing and other consumer safeguards that apply to medical assistance provided in accordance with Title XIX of the Social 592 593 Security Act. Individuals enrolled in the basic health program shall include parents with incomes above one hundred thirty-three per cent 594 of the federal poverty level, as determined under the Affordable Care 595 Act, who would otherwise qualify for HUSKY Plan, Part A and 596 597 individuals described in section 17b-257b. To the extent that federal 598 funds received pursuant to the basic health program exceed the cost of 599 medical assistance that would otherwise be provided to such enrollees 600 pursuant to Title XIX of the Social Security Act, the excess of such

federal funds shall be used to increase reimbursement rates for providers serving individuals receiving benefits pursuant to this section. The Commissioner of Social Services shall take all necessary actions to maximize federal funding received in connection with the establishment of a basic health program.

Sec. 8. (NEW) (*Effective from passage*) There is established an account to be known as the "basic health program account" which shall be a separate, nonlapsing account within the General Fund. The account shall contain any moneys required by law to be deposited in the account. Moneys in the account shall be expended by the SustiNet Plan Authority for the purposes of operating the basic health program in conformance with Section 1331 of the Affordable Care Act.

- Sec. 9. Subsection (b) of section 17b-90 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
- (b) No person shall, except for purposes directly connected with the administration of programs of the Department of Social Services and in accordance with the regulations of the commissioner, solicit, disclose, receive or make use of, or authorize, knowingly permit, participate in or acquiesce in the use of, any list of the names of, or any information concerning, persons applying for or receiving assistance from the Department of Social Services or persons participating in a program administered by said department, directly or indirectly derived from the records, papers, files or communications of the state or its subdivisions or agencies, or acquired in the course of the performance of official duties. The Commissioner of Social Services shall disclose (1) to any authorized representative of the Labor Commissioner such information directly related to unemployment compensation, administered pursuant to chapter 567 or information necessary for implementation of sections 17b-688b, 17b-688c and 17b-688h and section 122 of public act 97-2 of the June 18 special session, (2) to any authorized representative of the Commissioner of Mental Health and Addiction Services any information necessary for the implementation

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and operation of the basic needs supplement program or for the management of and payment for behavioral health services for applicants for and recipients of state-administered general assistance, (3) to any authorized representative of the Commissioner of Administrative Services, or the Commissioner of Public Safety such information as the state Commissioner of Social Services determines is directly related to and necessary for the Department of Administrative Services or the Department of Public Safety for purposes of performing their functions of collecting social services recoveries overpayments or amounts due as support in social services cases, investigating social services fraud or locating absent parents of public assistance recipients, (4) to any authorized representative of the Commissioner of Children and Families necessary information concerning a child or the immediate family of a child receiving services from the Department of Social Services, including safety net services, if the Commissioner of Children and Families or the Commissioner of Social Services has determined that imminent danger to such child's health, safety or welfare exists to target the services of the family services programs administered by the Department of Children and Families, (5) to a town official or other contractor or authorized representative of the Labor Commissioner such information concerning an applicant for or a recipient of financial or medical assistance under state-administered general assistance deemed necessary by said commissioners to carry out their respective responsibilities to serve such persons under the programs administered by the Labor Department that are designed to serve applicants for or recipients of state-administered general assistance, (6) to any authorized representative of the Commissioner of Mental Health and Addiction Services any information necessary for the purposes of the behavioral health managed care program established by section 17a-453, (7) to any authorized representative of the Commissioner of Public Health any information necessary to carry out his or her respective responsibilities under programs that regulate child day care services or youth camps, [or] (8) to a health insurance provider, in IV-D support cases, as defined in section 46b-231,

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information concerning a child and the custodial parent of such child that is necessary to enroll such child in a health insurance plan available through such provider when the noncustodial parent of such child is under court order to provide health insurance coverage but is unable to provide such information, provided the Commissioner of Social Services determines, after providing prior notice of the disclosure to such custodial parent and an opportunity for such parent to object, that such disclosure is in the best interests of the child, or (9) to any authorized representative of the SustiNet Plan Authority such information as may be necessary to carry out the purposes of the authority. No such representative shall disclose any information obtained pursuant to this section, except as specified in this section. Any applicant for assistance provided through said department shall be notified that, if and when such applicant receives benefits, the department will be providing law enforcement officials with the address of such applicant upon the request of any such official pursuant to section 17b-16a.

Sec. 10. (NEW) (Effective from passage) The SustiNet Authority may enter confidentiality agreements with the Departments of Social Services and Public Health, the Insurance Department, the Comptroller and any other relevant state agency that conform with the Health Insurance Portability and Accountability Act of 1996, P.L. 104-191 (HIPAA), as from time to time amended and other applicable federal statutes, to obtain necessary information regarding SustiNet Plan members. Any such information shall not be subject to chapter 14 of the general statutes.

Sec. 11. (NEW) (Effective from passage) (a) The SustiNet Plan shall be administered to slow the growth of health care costs, improve the quality of health care services and improve members' health outcomes. To the extent consistent with applicable collective bargaining agreements and the requirements of federal law, the authority may implement, modify and supplement the delivery system and payment reforms described in this section based on evolving evidence.

(b) The authority may work in cooperation with other public and private entities to implement multi-payor initiatives that promote the use of promising delivery system and payment reforms. In the context of such cooperative work, the authority may work with any convener authority established pursuant to section 20 of this act.

- (c) In furtherance of the objectives set forth in subsection (a) of this section, the SustiNet Plan Authority shall:
- (1) Strongly encourage the use of patient-centered medical care by implementing both primary care case management and patientcentered medical homes for all SustiNet Plan members. Working in coordination with other public and private entities as appropriate, the authority shall develop provider capacity to function within these patient-centered models of care. The authority may make or facilitate grants and loans that (A) assist providers in transitioning to a primary care case management system and patient-centered medical home system, including, where appropriate, obtaining certification as a patient-centered medical home; (B) provide technical assistance and training for community teams certified or sponsored by the authority; and (C) establish regional pilot programs. Any service delivery plan established pursuant to this subdivision shall include provider eligibility criteria that shall be met by any provider seeking to qualify for reimbursement under a primary care case management system or as a patient-centered medical home. A provider serving as a patientcentered medical home in accordance with the provisions of this subdivision shall provide services that include (i) assisting plan members to safeguard and improve their own health by: (I) Advising plan members with chronic health conditions of methods to monitor and manage their own conditions; (II) working with plan members to set and accomplish goals related to exercise, nutrition, use of tobacco and other addictive substances, sleep and other behaviors that directly affect such member's health; (III) implementing best practices to ensure that plan members understand medical instructions and are able to follow such directions; and (IV) providing translation services and using culturally competent communication strategies in appropriate

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cases; (ii) providing care coordination that includes: (I) Managing transitions between home and the hospital; (II) proactive monitoring that ensures that a plan member receives all recommended primary and preventive care services; (III) the provision of basic mental health care, including screening for depression, with referral relationships in place for those plan members who require additional assistance; (IV) strategies to address stresses that arise in the workplace, home, school and the community, including coordination with and referrals to available employee assistance programs; (V) referrals, in appropriate cases, to nonmedical services such as housing and nutrition programs, domestic violence resources and other support groups; and (VI) for a plan member with complex health conditions that involve receiving care from multiple providers, ensuring that such providers share information about the plan member, as appropriate, and pursue a single, integrated treatment plan on behalf of the plan member; and (iii) providing readily accessible, twenty-four-hour consultative services by telephone, secure electronic mail and quickly scheduled office appointments for purposes that include reducing the need for hospital emergency room visits;

(2) Establish provider payment mechanisms to encourage payment for quality care and greater access to providers, including multi-payer pilot programs, value-based purchasing pilot programs, bundled payments, global payments, increasing and decreasing Medicaid reimbursement for specific services or other innovations. Such payment mechanisms may involve alternatives to utilization of fee-for-service payments. To the extent warranted by available evidence, the authority shall, not later than July 1, 2012, establish goals for increasing the percentage of SustiNet expenditures made under alternative payment methodologies. The authority shall develop methods to measure the success of each alternative payment method;

(3) Provide community-based preventive care services, including, but not limited to, immunizations, simple tests and health care screenings at locations such as job sites, schools or other community locations. The authority shall develop care standards applicable to the

770 providers of such services;

- 771 (4) Require that the SustiNet Plan be subject to the health insurance 772 mandates provided in chapter 700c of the general statutes;
 - (5) Develop recommendations for public education and outreach campaigns to ensure that state residents are informed about the SustiNet Plan and are encouraged to enroll in the plan. Such public education and outreach campaign shall utilize community-based organizations and shall include a focus on targeting populations that are underserved by the health care delivery system. The public education and outreach campaign shall be based on evidence of the cost and effectiveness of similar efforts in this state and elsewhere. Such campaign shall incorporate an ongoing evaluation of its effectiveness, with corresponding changes in strategy, as needed;
 - (6) Work with other organizations within the state to minimize the cost to providers of optimizing health information technology. The authority shall take advantage of available federal resources while leveraging the combined purchasing power of the state's health care providers to obtain goods and services of lower cost and higher value. Such efforts shall ensure that privacy and data security are fully protected by all SustiNet Plan member data systems, including, but not limited to, compliance with applicable federal requirements;
 - (7) Periodically review the authority's coverage of preventive care based on the most current and reliable evidence available, including results of SustiNet Plan prevention initiatives;
 - (8) Implement multi-year action plans to achieve measurable objectives in areas such as the effective prevention and management of chronic illness, reducing racial and ethnic disparities involving health care and health outcomes, and reducing the number of state residents without insurance. The authority should monitor the accomplishment of such objectives and modify action plans as necessary;
 - (9) Within available appropriations, develop and implement

systematic policies and procedures that are used to identify, qualify for subsidies, enroll and retain in coverage otherwise uninsured individuals. Such policies and procedures may be developed and implemented in collaboration with the Departments of Social Services and Revenue Services, the Labor Department, the Comptroller, the state's health insurance exchange and other local, state and federal agencies, as well as individual health care providers, hospitals, community health centers and other nongovernmental organizations, as the authority deems appropriate;

- (10) Establish a pay-for-performance system to reward health care providers for improvements in health care quality and safety, reductions in racial and ethnic disparities in health care access, utilization, quality of care and health outcomes. Such pay-for-performance systems may reward health care providers for (A) making improvements as well as for meeting benchmarks, (B) having an effective plan in place for preventing illness and improving health status, and (C) caring for patients with the most complex and least well-controlled conditions;
- 819 (11) Establish procedures concerning the use of preferred drug lists 820 and formularies;
- 821 (12) Establish procedures that prevent adverse selection;
- 822 (13) Pursue opportunities to negotiate discounts on vaccines or 823 other goods and services for SustiNet Plan providers; and
- 824 (14) Comply with the provisions of chapter 699a of the general 825 statutes concerning the preparation of consumer documents in plain 826 language.
 - (d) With respect to SustiNet G, the authority shall offer a variety of SustiNet G plans to be sold on and off a health insurance exchange developed for the state that offer a variety of benefits, out-of-pocket costs and provider network arrangements, with each plan providing comprehensive, commercial-style benefits, including vision, dental

care and parity of coverage for physical and mental health conditions. 832

- 833 Such plans shall include, to the extent feasible, patient-centered
- 834 medical homes, integration of physical and behavioral health care, and
- 835 emphasis on prevention that includes encouraging individual
- 836 responsibility for controllable health risks and other design features.
- 837 (e) In furtherance of the objectives set forth in subsection (a) of this 838 section, the SustiNet Plan Authority board of directors shall:
- 839 (1) Establish a standing committee that shall provide advice on 840 health information technology and establish a long-range plan to 841 optimize quality health care for plan members and slow cost growth 842 through the use of health information technology, which plan shall 843 encourage all SustiNet Plan providers to use interoperable electronic

health records to document and manage care;

- 845 (2) Establish one or more standing committees to address methods 846 to prevent and control chronic illnesses and significant health risks, 847 including, but not limited to, diabetes, hypertension, tobacco use, 848 childhood asthma and obesity. Such committees shall recommend 849 methods to (A) measure the quality of health care providers' 850 performance and improvement of the plan member's health, and (B) 851 measure and reduce racial and ethnic disparities concerning access to 852 and the provision of quality health care services;
 - Establish (3) a standing committee that shall develop recommendations to (A) simplify procedures and paperwork for providers, including, but not limited to, provider enrollment in the SustiNet Plan, claims filing and utilization review procedures, and (B) resolve systemic provider issues;
- 858 (4) Establish a standing committee that shall advise the board on 859 methods to attract primary care physicians, specialists and nurses to 860 the SustiNet Plan, and work in collaboration with other public and private efforts to increase the capacity of the state's health care workforce; and 862

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(5) Implement policies and procedures to encourage the use of evidence-based medicine. Such policies and procedures shall include establishing a committee of clinicians to review and recommend for adoption by the board, clinical care guidelines for the treatment of particular diseases that are promulgated by national or international authorities, after consultation with representatives of SustiNet Plan providers and consumers. Any system that the board may adopt, which rewards providers for meeting such guidelines, shall provide mechanisms for documenting reasons to depart from such guidelines, including, but not limited to, reasons related to an individual patient's clinical condition.

Sec. 12. (NEW) (Effective from passage) (a) There is established an account to be known as the "SustiNet account" which shall be a separate, nonlapsing account within the General Fund. The account shall contain any moneys required by law to be deposited in the account. All SustiNet Plan premiums received pursuant to sections 13 and 15 of this act and all public or private funds provided to the SustiNet Plan Authority shall be placed into the SustiNet account. The Comptroller may make expenditures from the account at the direction of the SustiNet Plan executive director.

(b) On or before January 1, 2012, the SustiNet Plan Authority's executive director shall hire a consultant to determine existing state expenditures on health care funding for each of the categories of SustiNet Plan coverage. The executive director shall determine an appropriate projection for normal health care cost increases for each coverage group. If, after two years of SustiNet Plan operations, the executive director can demonstrate to the satisfaction of the Secretary of the Office of Policy and Management that the SustiNet Plan has reduced overall per capita spending on enrolled coverage groups, the amount of any such agreed to savings shall be placed into the SustiNet account and may be used by the authority to make grants to providers, increase provider rates or take other steps to improve the SustiNet Plan in accordance with the provisions of sections 5, 7 and 11 of this act.

Sec. 13. (NEW) (*Effective from passage*) (a) With respect to nonstate public employers seeking coverage in the state employee plan, which nonstate public employers are provided coverage in accordance with section 6 of this act:

- (1) On and after July 1, 2011, the Comptroller shall offer participation in the state employee plan for not less than two-year intervals, provided the Comptroller may modify such intervals on or after January 1, 2014, if necessary, due to implementation of the Affordable Care Act. An employer may apply for renewal prior to the expiration of each interval.
- (2) The Comptroller shall develop procedures by which:
- (A) Such employers may apply to participate in the appropriate plan, including procedures for nonstate public employers that are currently self-insured and procedures for nonstate public employers that are currently fully-insured; and
- (B) Employers receiving coverage for their employees pursuant to the state plan may (i) apply for renewal, or (ii) withdraw from such coverage, including, but not limited to, the terms and conditions under which such employers may withdraw prior to the expiration of the interval and the procedure by which any premium payments such employers may be entitled to shall be refunded. Any such procedures shall provide that nonstate public employees covered by collective bargaining shall withdraw from such coverage in accordance with chapters 113 and 166 of the general statutes.
- (b) The initial open enrollment for nonstate public employers participating in the state employee plan shall be for coverage beginning January 1, 2012. Thereafter, open enrollment for nonstate public employers shall be for coverage periods beginning July first or such other date as may be determined by the Comptroller.
- 926 (c) Nothing in this section or section 6 of this act shall require the 927 Comptroller to offer coverage from every plan offered under the state

employee plan to every employer seeking coverage under this section or section 6 of this act.

- (d) The Comptroller shall create applications for coverage under the state employee plan. Such applications shall require a nonstate public employer to disclose whether such employer will offer any other health plan to the employees who are offered the state plan.
- (e) No employee shall be enrolled in the state plan if such employee is covered through such employee's employer by health insurance plans or insurance arrangements issued to or in accordance with a trust established pursuant to collective bargaining subject to the federal Labor Management Relations Act.
- (f) If the Comptroller determines that granting coverage to a nonstate public employer under the state employee plan will affect such plan's status as a governmental plan under the Employee Retirement Income Security Act of 1974, as amended from time to time, the Comptroller shall not grant coverage to such employer and shall stop accepting applications for coverage from nonstate public employers. The Comptroller shall resume accepting applications for coverage under the state employee plan from such employers if the Comptroller determines that granting coverage to such employers will not affect such plan's status as a governmental plan under the Employee Retirement Income Security Act of 1974, as amended from time to time. The Comptroller shall make a public announcement of the Comptroller's decision to stop or resume accepting applications for coverage under the state employee plan.
 - (g) Nonstate public employers may join the state employee plan in accordance with the provisions of this subsection.
 - (1) Notwithstanding any provision of the general statutes, initial participation in the state employee plan by a nonstate public employer shall be a permissive subject of collective bargaining and shall be subject to binding interest arbitration only if the collective bargaining agent and the employer mutually agree to bargain over such initial

participation. Such mutual agreement shall be in writing and signed by authorized representatives of the collective bargaining agent and the employer. Continuation in the state employee plan, after initial participation, shall be a mandatory subject of bargaining and shall be subject to binding interest arbitration in accordance with the same procedures and standards that apply to any other mandatory subject of bargaining pursuant to chapters 68, 113 and 166 of the general statutes. For purposes of this section, a board of education and a municipality shall be considered separate employers and shall submit separate applications.

- (2) (A) If a nonstate public employer submits an application in accordance with this subsection for all of its employees, the Comptroller shall accept such application for the next open enrollment. The Comptroller shall provide written notification to such employer of such acceptance and the date on which such coverage shall begin.
- (B) If a nonstate public employer submits an application for less than all of its employees, or indicates in the application that the nonstate public employer will offer other health plans to employees who are offered the state health plan, the Comptroller shall forward such application to a health care actuary not later than five business days after receiving such application. Such actuary may, not later than sixty days after receiving such application, certify to the Comptroller that the application will shift a significantly disproportional part of such employer's employees' medical risks to the state employee plan, and shall provide, in writing, the specific reasons for such finding, including a summary of all information relied upon in making such a finding. If the Comptroller receives such certification, the Comptroller shall not provide coverage to such employer and shall provide written notification and the specific reasons for such denial to such employer and the Health Care Cost Containment Committee. If the Comptroller does not receive such certification, the Comptroller shall accept such application for the next open enrollment. The Comptroller shall provide written notification to the nonstate public employer of such acceptance and the date on which such coverage shall begin.

(C) The Comptroller shall consult with a health care actuary who shall develop actuarial standards to be used to assess the shift in medical risks of a nonstate public employer's employees to the state employee plan. The Comptroller shall present such standards to the Health Care Cost Containment Committee for its review and evaluation prior to the use of such standards.

- (D) If a nonstate public employer included less than all of its employees in its application for coverage because of (i) the decision by individual employees to decline coverage from their employer for themselves or their dependents, or (ii) the employer's decision not to offer coverage to temporary, part-time or durational employees, the Comptroller shall not forward such employer's application to a health care actuary.
- (h) Nonstate employers eligible to seek coverage for their employees under the state employee plan, pursuant to this section and section 6 of this act, may seek such coverage for their retirees in accordance with this section. Premium payments for such coverage shall be remitted by the nonstate employer to the Comptroller in accordance with the provisions of this section.
- (i) (1) If a nonstate public employer seeks coverage for all of such employer's retirees in accordance with this section and all of such employer's employees as provided for in subsection (g) of this section, the Comptroller shall accept such application for the next open enrollment. The Comptroller shall provide written notification to such nonstate public employer of such acceptance and the date on which such coverage shall begin.
- (2) If a nonstate public employer seeks coverage for less than all of such employer's retirees, regardless of whether the employer is seeking coverage for all of such employer's active employees, the Comptroller shall forward such application to a health care actuary not later than five business days after receiving such application. Such actuary may, not later than sixty days after receiving such application, certify to the Comptroller that, with respect to such retirees, the application will

shift a significantly disproportional part of an employer's retirees' medical risks to the state employee plan and shall provide in writing the specific reasons for such finding, including a summary of all information relied upon in making such a finding. If the Comptroller receives such certification, the Comptroller shall not provide coverage to such employer for such employer's retirees and the Comptroller, with respect to an application for state employee plan benefits, shall provide written notification and the specific reasons for such denial to such employer and the Health Care Cost Containment Committee, as defined in section 2 of this act, in the case of a rejected application for coverage under the state employee plan. If the Comptroller does not receive such certification, the Comptroller shall accept such application for the next open enrollment. The Comptroller or authority, as the case may be, shall provide written notification to such nonstate public employer of such acceptance and the date on which such coverage shall begin.

- (3) The Comptroller shall consult with a health care actuary who shall develop actuarial standards to be used to assess the shift in medical risks of a nonstate public employer's retirees to the state employee plan. The Comptroller shall present such standards to the Health Care Cost Containment Committee for its review and evaluation prior to the use of such standards.
- (4) If a nonstate public employer included less than all of its retirees in its application for coverage because of (A) the decision by individual retirees to decline health benefits or health insurance coverage from their employer for themselves or their dependents, or (B) the retiree's enrollment in Medicare, the Comptroller shall not forward such employer's application to a health care actuary.
- 1055 (5) Nothing in this subsection shall diminish any right to retiree 1056 health insurance pursuant to a collective bargaining agreement or any 1057 other provision of the general statutes.
- 1058 (j) All premiums paid by employers, employees and retirees 1059 pursuant to this section shall be deposited into the SustiNet account

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established pursuant to section 12 of this act.

(k) Premium payments for the state employee plan shall be remitted by the employer to the Comptroller and shall be the same as those paid by the state, inclusive of any premiums paid by state employees and retired state employees, if applicable, except as otherwise provided in this section. The Comptroller may charge each nonstate public employer participating in the state plan an administrative fee calculated on a per member, per month basis. In addition, the Comptroller may charge a fluctuating reserves fee in an amount which the Comptroller deems necessary to ensure adequate claims reserves.

- (l) Each nonstate public employer shall pay monthly the amount determined by the Comptroller pursuant to this section for coverage of its employees or its employees and retirees, as appropriate. A nonstate employer may require each covered employee to contribute a portion of the cost of such employee's coverage under the plan, subject to any collective bargaining obligation applicable to such employer.
- (m) If any payment due by a nonstate public employer under this section is not submitted to the appropriate entity by the tenth day after the date such payment is due, interest to be paid by such employer shall be added to the amount due, retroactive to the date such payment was due, at the prevailing rate of interest as determined by the appropriate entity.
- (1) If a nonstate public employer fails to make premium payments as required by this section, the Comptroller may direct the State Treasurer, or any other officer of the state who is the custodian of any moneys made available by grant, allocation or appropriation payable to such nonstate public employer, to withhold the payment of such moneys until the amount of the premium or interest due has been paid to the Comptroller, or until the State Treasurer or such custodial officer determines that arrangements have been made, to the satisfaction of the State Treasurer, for the payment of such premium and interest. Such moneys shall not be withheld if such withholding will adversely affect the receipt of any federal grant or aid in connection with such

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1094 (2) If no grant, allocation or appropriation is payable to such 1095 nonstate public employer or is not withheld, pursuant to subdivision 1096 (1) of this subsection, the Comptroller may terminate participation in 1097 the state employee plan by a nonstate public employer on the basis of 1098 nonpayment of premium, provided not less than ten days' advance 1099 notice is given to such employer. The nonstate public employer may 1100 continue the coverage and avoid the effect of the termination by remitting payment in full at any time prior to the effective date of 1102 termination.

- (3) The Comptroller may request the Attorney General to bring an action in the superior court for the judicial district of Hartford to recover any premium and interest costs or equitable relief from a terminated nonstate public employer.
- 1107 (n) The Comptroller may adopt regulations, in accordance with 1108 chapter 54 of the general statutes, to establish the procedures and 1109 criteria for any reviews or evaluations performed by the Health Care 1110 Cost Containment Committee pursuant to this section.
- 1111 (o) The SustiNet Plan Authority may adopt procedures necessary to 1112 carry out the provisions of this section in accordance with section 1-121 1113 of the general statutes.
- 1114 (p) The state employee plan shall not be deemed an unauthorized insurer, as defined in section 38a-1 of the general statutes, or a multiple 1115 1116 employer welfare arrangement, as defined in Section 3 of the 1117 Employee Retirement Income Security Act of 1974, as amended from 1118 time to time.
- 1119 Sec. 14. (NEW) (Effective from passage) There is established a 1120 Nonstate Public Health Care Advisory Committee. The committee 1121 shall make advisory recommendations to the Health Care Cost 1122 Containment Committee, as defined in section 2 of this act, concerning 1123 health care coverage for nonstate public employees. The advisory

committee shall consist of nonstate public employers and employees participating in the state plan and shall include the following members appointed by the Comptroller: (1) Three municipal employer representatives, one of whom represents towns with populations of one hundred thousand or more, one of whom represents towns with populations of at least twenty thousand but under one hundred thousand, and one of whom represents towns with populations under twenty thousand; (2) three municipal employee representatives, one of whom represents employees in towns with populations of one hundred thousand or more, one of whom represents employees in towns with populations of at least twenty thousand but under one hundred thousand, and one of whom represents employees in towns with populations under twenty thousand; (3) three board of education employers, one of whom represents towns with populations of one hundred thousand or more, one of whom represents towns with populations of at least twenty thousand but under one hundred thousand, and one of whom represents towns with populations under twenty thousand; and (4) three board of education employee representatives, one of whom represents towns with populations of one hundred thousand or more, one of whom represents towns with populations of at least twenty thousand but under one hundred thousand, and one of whom represents towns with populations under twenty thousand.

Sec. 15. (NEW) (*Effective from passage*) (a) With respect to nonstate public employers, municipal-related employers, nonprofit employers and other employers, which are provided coverage in accordance with section 6 of this act under SustiNet G:

(1) On and after January 1, 2012, the SustiNet Plan Authority shall offer participation in SustiNet G for not less than two-year intervals to the extent feasible and unless superseded by policies and procedures concerning the implementation of the Affordable Care Act on or after January 1, 2014. An employer may apply for renewal prior to the expiration of each interval.

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- 1157 (2) The authority shall develop procedures by which:
- 1158 (A) Such employers may apply to participate in the plan, including 1159 procedures for employers that are currently self-insured and 1160 procedures for employers that are currently fully-insured; and
- 1161 (B) Employers receiving coverage for their employees pursuant to 1162 SustiNet G may (i) apply for renewal, or (ii) withdraw from such 1163 coverage, including, but not limited to, the terms and conditions under 1164 which such employers may withdraw prior to the expiration of the 1165 interval and the procedure by which any premium payments such 1166 employers may be entitled to shall be refunded. Any such procedures 1167 shall provide that nonstate public employees covered by collective 1168 bargaining shall withdraw from such coverage in accordance with 1169 chapters 113 and 166 of the general statutes.
 - (b) (1) The initial open enrollment for nonstate public employers participating in SustiNet G shall be for coverage beginning January 1, 2012. Thereafter, open enrollment for nonstate public employers shall be for coverage periods beginning July first, provided that on and after January 1, 2014, the authority may establish a different enrollment period to conform with implementation of the Affordable Care Act.
 - (2) The initial open enrollment for municipal-related employers, small employers and nonprofit employers participating in SustiNet G shall be for coverage periods beginning January first and July first beginning no sooner than January 1, 2012, if the authority has determined that offering such coverage is feasible.
 - (c) Nothing in this section or section 6 of this act shall require the authority to offer coverage to every employer seeking coverage under this section or section 6 of this act from every plan offered under SustiNet G.
- 1185 (d) The authority shall create applications for coverage for the 1186 members it serves. An application for participation in the SustiNet G 1187 shall require an employer to disclose whether the employer will offer

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any other health plan to the employees who are offered the state plan.

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- (e) No employee shall be enrolled in SustiNet G if such employee is covered through such employee's employer by health insurance plans or insurance arrangements issued to or in accordance with a trust established pursuant to collective bargaining subject to the federal Labor Management Relations Act.
- 1194 (f) If the authority determines that granting coverage to an 1195 employer under SustiNet G will affect such plan's status as a 1196 governmental plan under the Employee Retirement Income Security 1197 Act of 1974, as amended from time to time, the authority shall not 1198 grant coverage to such employer and shall stop accepting applications 1199 for coverage from employers. The authority shall resume accepting 1200 applications for coverage under SustiNet G from such employers if the 1201 authority determines that granting coverage to such employers will 1202 not affect such plan's status as a governmental plan under the 1203 Employee Retirement Income Security Act of 1974, as amended from 1204 time to time. The authority shall make a public announcement of its 1205 decision to stop or resume accepting applications for coverage under 1206 SustiNet G.
 - (g) All premiums paid by employers, employees and retirees pursuant to this section shall be deposited into the SustiNet account established pursuant to section 12 of this act.
 - (h) Premium payments for SustiNet G shall be remitted by the employer to the authority and shall be the amount set by the authority. The authority may charge each employer participating in SustiNet G an administrative fee calculated on a per member, per month basis. In addition, the authority may charge a fluctuating reserves fee in an amount which the authority deems necessary to ensure adequate claims reserves.
- (i) The authority may adjust premium rates for small employers to reflect one or more of the characteristics set forth in subparagraph (A) of subdivision (5) of section 38a-567 of the general statutes.

(j) Each employer shall pay monthly the amount determined by the authority pursuant to this section for coverage of its employees or its employees and retirees, as appropriate. An employer may require each covered employee to contribute a portion of the cost of such employee's coverage under the plan, subject to any collective bargaining obligation applicable to such employer.

- (k) If any payment due by an employer under this section is not submitted to the authority by the tenth day after the date such payment is due, or such other date as chosen by the authority, interest to be paid by such employer shall be added to the amount due, retroactive to the date such payment was due, at the prevailing rate of interest as determined by the appropriate entity.
- (1) The authority may terminate participation in SustiNet G by the employer on the basis of nonpayment of premium, provided not less than ten days' advance notice is given to such employer. The employer may continue the coverage and avoid the effect of the termination by remitting payment in full at any time prior to the effective date of termination.
- (2) (A) If a nonstate public employer fails to make premium payments as required by this section, the authority may direct the State Treasurer, or any other officer of the state who is the custodian of any moneys made available by grant, allocation or appropriation payable to such nonstate public employer, to withhold the payment of such moneys until the amount of the premium or interest due has been paid to the authority, or until the State Treasurer or such custodial officer determines that arrangements have been made, to the satisfaction of the State Treasurer, for the payment of such premium and interest. Such moneys shall not be withheld if such withholding will adversely affect the receipt of any federal grant or aid in connection with such moneys.
- (B) If no grant, allocation or appropriation is payable to such nonstate public employer or is not withheld, pursuant to subparagraph (A) of this subdivision, the authority may terminate

participation in SustiNet G by a nonstate public employer on the basis of nonpayment of premium, provided not less than ten days' advance notice is given to such nonstate public employer. The nonstate public employer may continue the coverage and avoid the effect of the termination by remitting payment in full consistent with policies and procedures adopted by the authority.

- (l) The authority may request the Attorney General to bring an action in the superior court for the judicial district of Hartford to recover any premium and interest costs or equitable relief from a terminated employer.
- (m) SustiNet G shall not be deemed an unauthorized insurer, as defined in section 38a-1 of the general statutes, or a multiple employer welfare arrangement, as defined in Section 3 of the Employee Retirement Income Security Act of 1974, as amended from time to time.
- (n) On and after January 1, 2014, any provision of this section that is in conflict with the Affordable Care Act, as implemented by the health insurance exchange serving the state, shall not apply to the sale of SustiNet Plan coverage to employers through such exchange.
 - Sec. 16. (NEW) (Effective from passage) (a) The SustiNet Plan Authority shall establish benefits for all SustiNet plans offered on and off the exchange, which shall be approved by the board of directors, provided no change to the benefits for state employees shall be effective until the State Employees' Bargaining Agent Coalition has provided its written consent to incorporate such change into its agreement with the state. There shall be no change to the benefits of Medicaid, HUSKY Plan, Part A and Part B, HUSKY Plus or Charter Oak Health Plan enrollees unless such change is in conformance with the provisions of the general statutes and federal law.
 - (b) To the extent that health plans sold on a state established health insurance exchange require coverage of the benefits provided for in chapter 700c of the general statutes, the SustiNet Plan shall also

include coverage of the benefits provided for in chapter 700c of the general statutes.

- (c) SustiNet plans that are to be sold on the exchange shall be designed to at least meet any benefit requirements to sell insurance on any exchange developed in accordance with the Affordable Care Act. SustiNet Plan benefits shall include, but not be limited to, mental health benefits that are equal to physical health benefits, vision care and dental care coverage that shall be comparable in scope to the median coverage provided by large employers in the Northeast states, provided, in defining large employers, the authority shall give consideration to the capacity of available data to yield, without substantial expense, reliable estimates of median dental coverage offered by such employers. The authority shall take steps necessary to promote the cessation of smoking.
- (d) The authority shall review and update benefits not less than every two years and shall base benefit changes on medical evidence and scientific literature.
- Sec. 17. (NEW) (Effective from passage) (a) The SustiNet Plan Authority shall establish cost-sharing requirements, which may include deductibles, copayments and coinsurance for SustiNet Plans E and G. Any cost-sharing requirements established by the authority shall first be approved by the SustiNet board of directors. No change to the cost-sharing requirements for state employees shall be effective until the State Employees' Bargaining Agent Coalition has provided its written consent to incorporate such change into its agreement with the state. Notwithstanding the provisions of this subsection, Medicaid, HUSKY Plan, Part A and Part B, HUSKY Plus and Charter Oak Health Plan cost-sharing provisions shall not be established by the authority but instead shall be established pursuant to the general statutes. Cost-sharing requirements may vary depending on the type of provider. Under the SustiNet Plan, there shall not be copayments for preventive care, well-baby and well-child visits, prenatal care, annual physical exams, immunizations or health screenings.

1318 (b) Cost-sharing requirements established by the authority pursuant 1319 to subsection (a) of this section shall be in conformance with the cost-1320 sharing requirements established by the Affordable Care Act.

- (c) SustiNet Plan providers shall be subject to the provisions of section 20-7f of the general statutes and shall be prohibited from balance billing SustiNet Plan members.
- Sec. 18. Subdivision (1) of subsection (c) of section 19a-750 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
 - (c) (1) The Health Information Technology Exchange of Connecticut shall be managed by a board of directors. The board shall consist of the following members: The Lieutenant Governor, or his or her designee; the Commissioners of Public Health, Social Services and Consumer Protection, or their designees; the Chief Information Officer of the Department of Information Technology, or his or her designee; the executive director of the SustiNet Plan Authority, or his or her designee; three appointed by the Governor, one of whom shall be a representative of a medical research organization, one of whom shall be an insurer or representative of a health plan and one of whom shall be an attorney with background and experience in the field of privacy, health data security or patient rights; three appointed by the president pro tempore of the Senate, one of whom shall have background and experience with a private sector health information exchange or health information technology entity, one of whom shall have expertise in public health and one of whom shall be a physician licensed under chapter 370 who works in a practice of not more than ten physicians and who is not employed by a hospital, health network, health plan, health system, academic institution or university; three appointed by the speaker of the House of Representatives, one of whom shall be a representative of hospitals, an integrated delivery network or a hospital association, one of whom shall have expertise with federally qualified health centers and one of whom shall be a consumer or consumer advocate; one appointed by the majority leader of the

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Senate, who shall be a primary care physician whose practice utilizes electronic health records; one appointed by the majority leader of the House of Representatives, who shall be a consumer or consumer advocate; one appointed by the minority leader of the Senate, who shall be a pharmacist or a health care provider utilizing electronic health information exchange; and one appointed by the minority leader of the House of Representatives, who shall be a large employer or a representative of a business group. The Secretary of the Office of Policy and Management and the Healthcare Advocate, or their designees, shall be ex-officio, nonvoting members of the board. The Commissioner of Public Health, or his or her designee, shall serve as the chairperson of the board.

Sec. 19. (NEW) (*Effective from passage*) The board of directors of the SustiNet Plan Authority shall submit to the joint standing committee of the General Assembly having cognizance of matters relating to appropriations, public health, human services and insurance and real estate a copy of each audit of the authority conducted by an independent auditing firm, not later than seven days after the audit is received by said board of directors.

Sec. 20. (NEW) (Effective from passage) The Comptroller is authorized to serve as a convener authority for health care institutions, facilities and providers in the state. The Comptroller shall comply with all applicable federal law and regulations in the exercise of such authority. The Comptroller shall implement policies and procedures necessary to administer the provisions of this section while in the process of adopting such policies and procedures as regulations, provided the Comptroller prints notice of the intent to adopt the regulations in the Connecticut Law Journal not later than twenty days after the date of implementation of such policies and procedures. Policies and procedures implemented pursuant to this section shall be valid until the time final regulations are adopted.

Sec. 21. Subsection (l) of section 1-79 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from*

- 1384 passage):
- (l) "Quasi-public agency" means the Connecticut Development
- 1386 Authority, Connecticut Innovations, Incorporated, Connecticut Health
- 1387 and Education Facilities Authority, Connecticut Higher Education
- 1388 Supplemental Loan Authority, Connecticut Housing Finance
- 1389 Authority, Connecticut Housing Authority, Connecticut Resources
- 1390 Recovery Authority, Lower Fairfield County Convention Center
- 1391 Authority, Capital City Economic Development Authority,
- 1392 Connecticut Lottery Corporation, [and] Health Information
- 1393 Technology Exchange of Connecticut and SustiNet Plan Authority.
- Sec. 22. Section 1-120 of the general statutes is repealed and the
- following is substituted in lieu thereof (*Effective from passage*):
- As used in sections 1-120 to 1-123, inclusive:
- 1397 (1) "Quasi-public agency" means the Connecticut Development
- 1398 Authority, Connecticut Innovations, Incorporated, Connecticut Health
- 1399 and Educational Facilities Authority, Connecticut Higher Education
- 1400 Supplemental Loan Authority, Connecticut Housing Finance
- 1401 Authority, Connecticut Housing Authority, Connecticut Resources
- 1402 Recovery Authority, Capital City Economic Development Authority,
- 1403 Connecticut Lottery Corporation, [and] Health Information
- 1404 Technology Exchange of Connecticut and SustiNet Plan Authority.
- 1405 (2) "Procedure" means each statement, by a quasi-public agency, of
- 1406 general applicability, without regard to its designation, that
- implements, interprets or prescribes law or policy, or describes the
- organization or procedure of any such agency. The term includes the
- 1409 amendment or repeal of a prior regulation, but does not include,
- unless otherwise provided by any provision of the general statutes, (A)
- 1411 statements concerning only the internal management of any agency
- 1412 and not affecting procedures available to the public and (B) intra-
- 1413 agency memoranda.
- 1414 (3) "Proposed procedure" means a proposal by a quasi-public

agency under the provisions of section 1-121 for a new procedure or for a change in, addition to or repeal of an existing procedure.

- Sec. 23. Section 1-124 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):
- 1419 (a) The Connecticut Development Authority, the Connecticut 1420 Health and Educational Facilities Authority, the Connecticut Higher 1421 Education Supplemental Loan Authority, the Connecticut Housing 1422 Finance Authority, the Connecticut Housing Authority, 1423 Connecticut Resources Recovery Authority, the Health Information 1424 Technology Exchange of Connecticut, [and] the Capital City Economic 1425 Development Authority and the SustiNet Plan Authority shall not 1426 borrow any money or issue any bonds or notes which are guaranteed 1427 by the state of Connecticut or for which there is a capital reserve fund 1428 of any kind which is in any way contributed to or guaranteed by the 1429 state of Connecticut until and unless such borrowing or issuance is 1430 approved by the State Treasurer or the Deputy State Treasurer 1431 appointed pursuant to section 3-12. The approval of the State Treasurer 1432 or said deputy shall be based on documentation provided by the 1433 authority that it has sufficient revenues to (1) pay the principal of and 1434 interest on the bonds and notes issued, (2) establish, increase and 1435 maintain any reserves deemed by the authority to be advisable to 1436 secure the payment of the principal of and interest on such bonds and 1437 notes, (3) pay the cost of maintaining, servicing and properly insuring 1438 the purpose for which the proceeds of the bonds and notes have been 1439 issued, if applicable, and (4) pay such other costs as may be required.
- 1440 (b) To the extent the Connecticut Development Authority, 1441 Connecticut Innovations, Incorporated, Connecticut Higher Education 1442 Supplemental Loan Authority, Connecticut Housing Finance 1443 Authority, Connecticut Housing Authority, Connecticut Resources 1444 Recovery Authority, Connecticut Health and Educational Facilities 1445 Authority, [the] Health Information Technology Exchange of 1446 Connecticut, [or the] Capital City Economic Development Authority or 1447 SustiNet Plan Authority is permitted by statute and determines to

exercise any power to moderate interest rate fluctuations or enter into any investment or program of investment or contract respecting interest rates, currency, cash flow or other similar agreement, including, but not limited to, interest rate or currency swap agreements, the effect of which is to subject a capital reserve fund which is in any way contributed to or guaranteed by the state of Connecticut, to potential liability, such determination shall not be effective until and unless the State Treasurer or his or her deputy appointed pursuant to section 3-12 has approved such agreement or agreements. The approval of the State Treasurer or his or her deputy shall be based on documentation provided by the authority that it has sufficient revenues to meet the financial obligations associated with the agreement or agreements.

Sec. 24. Section 1-125 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):

1463 The directors, officers and employees of the Connecticut 1464 Development Authority, Connecticut Innovations, Incorporated, Connecticut Higher Education Supplemental Loan Authority, 1465 1466 Connecticut Housing Finance Authority, Connecticut Housing 1467 Authority, Connecticut Resources Recovery Authority, including ad 1468 hoc members of the Connecticut Resources Recovery Authority, 1469 Connecticut Health and Educational Facilities Authority, Capital City 1470 Economic Development Authority, [the] Health Information 1471 Technology Exchange of Connecticut, SustiNet Plan Authority and 1472 Connecticut Lottery Corporation and any person executing the bonds 1473 or notes of the agency shall not be liable personally on such bonds or 1474 notes or be subject to any personal liability or accountability by reason 1475 of the issuance thereof, nor shall any director or employee of the 1476 agency, including ad hoc members of the Connecticut Resources 1477 Recovery Authority, be personally liable for damage or injury, not 1478 wanton, reckless, wilful or malicious, caused in the performance of his 1479 or her duties and within the scope of his or her employment or 1480 appointment as such director, officer or employee, including ad hoc 1481 members of the Connecticut Resources Recovery Authority. The

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agency shall protect, save harmless and indemnify its directors, officers or employees, including ad hoc members of the Connecticut Resources Recovery Authority, from financial loss and expense, including legal fees and costs, if any, arising out of any claim, demand, suit or judgment by reason of alleged negligence or alleged deprivation of any person's civil rights or any other act or omission resulting in damage or injury, if the director, officer or employee, including ad hoc members of the Connecticut Resources Recovery Authority, is found to have been acting in the discharge of his or her duties or within the scope of his or her employment and such act or omission is found not to have been wanton, reckless, wilful or malicious.

Sec. 25. Sections 19a-710 to 19a-723, inclusive, of the general statutes are repealed. (*Effective from passage*)

This act sha	all take effect as follow	s and shall amend the following		
sections:				
Section 1	from passage	New section		
Sec. 2	from passage	New section		
Sec. 3	from passage	New section		
Sec. 4	from passage	New section		
Sec. 5	from passage	New section		
Sec. 6	from passage	New section		
Sec. 7	from passage	17b-261(a)		
Sec. 8	from passage	New section		
Sec. 9	from passage	17b-90(b)		
Sec. 10	from passage	New section		
Sec. 11	from passage	New section		
Sec. 12	from passage	New section		
Sec. 13	from passage	New section		
Sec. 14	from passage	New section		
Sec. 15	from passage	New section		
Sec. 16	from passage	New section		
Sec. 17	from passage	New section		
Sec. 18	from passage	19a-750(c)(1)		
Sec. 19	from passage	New section		
Sec. 20	from passage	New section		

Sec. 21	from passage	1-79(1)
Sec. 22	from passage	1-120
Sec. 23	from passage	1-124
Sec. 24	from passage	1-125
Sec. 25	from passage	Repealer section

Statement of Legislative Commissioners:

In section (5)(a)(8), "enter agreements" was changed to "enter into agreements" for clarity. In section 6(f)(2), "after conducted" was changed to "after conducting" for accuracy. In section 13(c), the two occurrences of "this section and section 6 of this act" were changed to "this section or section 6 of this act" for accuracy and the phrase "from every plan offered under the state employee plan" which previously appeared at the end of the sentence was inserted after the phrase "to offer coverage" for clarity. In section 13(d), the phrase "coverage for the state employee plan" was changed to "coverage under the state employee plan" for clarity. In sections 13(g)(2)(B) and 13(i)(2), "its finding" was changed to "such finding" for accuracy. In sections 13(m) and 15(k), the phrase "to the amount due" was added after "shall be added" for clarity. In section 15(f), "Comptroller" was changed to "authority" for accuracy and consistency with the rest of the subsection. In section 17(a), the phrase "Notwithstanding provisions of this subsection, Medicaid, HUSKY Plan, Plan A and Part B, HUSKY Plus and Charter Oak Health Plan cost-sharing provisions shall be established by the authority" was changed "Notwithstanding the provisions of this subsection, Medicaid, HUSKY Plan, Part A and Part B, HUSKY Plus and Charter Oak Health Plan cost-sharing provisions shall not be established by the authority" for accuracy.

PH	Joint Favorable Subst. C/R	INS
INS	Joint Favorable C/R	HS
HS	Joint Favorable SubstLCO	

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: See Below

Municipal Impact: See Below

Explanation

This bill creates a SustiNet Plan Authority, effective from passage. The Authority is a quasi-public entity charged in part with overseeing and implementing the provisions of the bill, including establishing the SustiNet Plan. The plan combines, between 2011 and 2014, multiple state funded health programs with municipal, non-profit, small employer and individual health insurance programs. It also expands state funded coverage under the Medicaid Low Income Adults (LIA) program and creates a new Basic Health Plan (BHP).

SustiNet Plan Authority: Oversight and Scope

The bill gives the Authority various powers to exercise as needed. The Authority's new administrative costs are estimated to be under \$4 million in the first year and under \$6 million annually thereafter, as the Authority develops its infrastructure. The bill does not specify how the Authority is funded. These costs are associated with operating expenses, which include employing personnel (including an executive director), reimbursing board members for expenses incurred in performing their duties, obtaining surety bonds for board members (up to \$50,000 per person), procuring stop-loss insurance, and hiring consultants. The Authority is also required to offer coverage under SustiNet G, which is discussed further below.

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¹ Estimates are based on the costs of the Massachusetts Health Connector's first three years of operations and adjusted for the Sustinet Authority's specific scope and requirements. Costs associated with staffing do not include fringe benefits.

Existing Health Programs

Section 6 specifies that on or after January 1, 2012, the health programs overseen by the Department of Social Services (DSS) and the Office of the State Comptroller shall be known as the SustiNet Plans. The range of existing programs, current number of covered lives and the FY 12 estimated costs of these programs are as follows:

Current Program	Lives	SustiNet	FY 12
_	Covered	Level	Estimated Cost
Medicaid	560,977	A, D	\$3,376,000,000
HUSKY B	14,840	В	\$39,000,000
Charter Oak	8,834	С	\$15,500,000
State Employees and	132,786	E	\$644,600,000
Dependents			
State Retirees and	69,371	E	\$597,400,000
Dependents			
TOTALS	786,808		\$4,672,500,000

Under this provision, DSS and the Comptroller retain certain administrative controls over their respective programs. The bill allows the Authority to make program recommendations including changes to benefit and administrative program design. Any changes resulting from the adoption of the Authority's recommendations may impact the costs of serving these populations. The bill does not create a joint pool for these populations. Given the current size and the diversity of the two populations, it is uncertain whether additional economies of scale would result in savings if the populations were to be considered combined for the purposes of retaining an Administrative Service Organization to manage the benefits.²

SustiNet G

The bill requires the Authority to offer coverage, at the earliest feasible date on or after January 1, 2012, to a new group known as

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 $^{^2}$ Congressional Research Service - The Market Structure of the Health Insurance Industry, November, 2009.

SustiNet G. SustiNet G would initially be open to employees and retirees: nonstate public employers, municipal-related employers, small employers and nonprofit employers, as defined by the bill. On or after January 1, 2014 SustiNet G would be opened to all individuals and employers in the state, including the uninsured. The bill does not require the state to provide the start-up capitalization funds required for SustiNet G and does not require any other funds from the state to support implementation. The bill specifies that SustiNet G is required to be funded by the premium payments charged to participants.³ The following table provides information on the potential populations eligible to enroll in SustiNet G:

	Estimated Population
Non-State Public Employers (1)	577,949
Municipal-Related Employers ⁽²⁾	Unavailable
Small Employers ⁽³⁾	690,000
Nonprofit Employers(3)	174,342
Other Employers	Unavailable
Uninsured Individuals	380,500

Source: The Dept. of Labor and the Office of Healthcare Access (1) Figures include dependents and retirees. (2) Information on this population is unavailable at this time. The bill defines these as employees of food service, property management, and school transportation businesses that contract with non-state public employers. (3) Figures do not include dependents or retirees, for which information is unknown.

The Authority will set the rates, benefits structure, cost-sharing and any other related provisions pertaining to SustiNet G. The table below provides a comparison of current average annual premium rates within various public and private sectors.

Average Annual Premium Rates

³ The bill establishes the Authority as the Insurer for SustiNet G. As such, it bears the risk of losses if the established premiums fail to cover the cost of claims. Should any Authority reserves be unable to pay for such losses, it is unclear who would bear the final loss. As the Authority is established as a quasi-public agency, the state of Connecticut could be liable to bear any loss.

	Employer	Single Coverage	Employee Share	Family Coverage	Employee Share
National*	Small Firms	\$5,169	15%	\$13,735	32%
INALIUIIAI	Large Firms	\$5,104	19%	\$14,161	25%
Regional*					
Kegionai	Northeast	\$5,252	19%	\$14,117	24%
State+	State of Connecticut	\$7,009	7%	\$18,925	14%
	CT Cities & Towns	\$8,000	10%	\$21,300	10%
Local**	CT Boards of Education	\$8,000	13%	\$21,300	13%

^{*}National and Regional PPO plan data obtained from 2010 Employer Health Benefit Survey. * State POE health plan data obtained from Office of the State Comptroller. ** Local data obtained from CT Public Sector Healthcare Cost & Benefit Survey 2009.

For illustrative purposes, the Municipal Employer Health Insurance Plan (MEHIP) currently provides health insurance for groups that are similar to those served by SustiNet G. Annual premiums range from \$3,300 to \$10,956 for individual coverage and \$23,232 to \$45,564 for family coverage. Coverage for an uninsured individual not eligible for a public program or employer sponsored healthcare can range from \$864 to \$11,532 a year for individual coverage and \$2,064 to \$20,076 for individual plus one dependent coverage. The cost varies depending on the insurance provider and type of coverage purchased.

Nonstate Public Employers and the State Employee Health Plan

Sections 6 and 13 require the Comptroller on or after July 1, 2011, to offer coverage under the state employee and retiree health plan (hereafter referred to as "the Plan") to non-state public employers' employees and their retirees, contingent on the approval of the State Employee Bargaining Agent Coalition (SEBAC). Participation would be voluntary, with a two year minimum term. For those who enroll during the initial enrollment, coverage would start January 1, 2012.

Permitting additional participants to join the Plan could result in costs to the state and the Plan as a result of the following factors: 1) the impact to the existing pool, 2) actuarial costs, 3) additional staff, and 4)

loss of revenue.

Impact to the Existing Pool

The cost of the Plan is based on the demographics and claims experience of the existing pool. To the extent that additional lives affect the claims loss ratio, the cost of the state employee and retiree health plan would be directly impacted. The bill would allow the Comptroller to deny entry to the Plan for any partial group that was determined to adversely affect the risk of the current pool.

As of July 1, 2010, the Plan converted to a self-insured basis and now pays the total cost of claims on an incurred basis. Therefore, a monthly premium equivalent is estimated based on the anticipated annual claims. The Plan would incur a cost or savings to the extent that actual claims costs are more or less the premium equivalent being charged to employers.

The state spent approximately \$1.1 billion in FY 10 on state employee and retiree health costs. Based on the FY 12 estimated requirements a 1% change in claims cost would equal approximately \$12.4 million dollars; a 5% change in claims costs would equal approximately \$62.1 million dollars. The Plan currently covers 202,157 lives.

It should be noted that the state does not currently have stop loss insurance or a reserve. Any additional costs may be mitigated by the fluctuating reserve fee that the Comptroller has the option to charge employers as explained below.

Actuarial Costs

The bill requires the Comptroller to permit enrollment for those employers who choose to enroll their entire workforce in the state employee plan. In the event the employer chooses to enroll only a portion of its workforce the Comptroller is required to forward the application to a health care actuary. It is assumed that the cost of actuarial services would be passed through to the employers; however

to the extent they are not fully charged to municipalities there may be a cost to the state. The Comptroller spent approximately \$900,000 in FY 10 on actuarial services.

Additional Staff

The Comptroller may need two additional Retirement and Benefits Officers. The necessity of additional staff would depend on the degree to which non-state public employers chose to enroll their employees and retirees in the Plan. The annual salaries and fringe benefits associated with two additional positions is \$185,117⁴.

Loss of Revenue

Pursuant to CGS Sec. 12-202 municipalities and other non-state public employers currently offering health coverage through private health insurers are required to pay an Insurance Premium Tax to the state of 1.75% per contract or policy. ⁵ To the degree that this bill results in non-state public employers shifting their participation in fully-insured health plans to the state employee health plan, the state would experience a revenue loss from the Insurance Premiums Tax (policies written on behalf of the state and MEHIP are not subject to this tax). ⁶

Impact on Nonstate Public Employers

There may be a cost or a savings to municipalities from joining the

⁴ The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated non-pension fringe benefit cost associated with personnel changes is 23.76% of payroll in FY 12 and FY 13. In addition, there could be an impact to potential liability for the applicable state pension funds.

⁵ The state currently collects approximately \$8 million a year from the premium tax on health insurance policies procured by municipalities.

⁶ Current law exempts new or renewed contracts or policies written to provide coverage to municipal employees under a plan procured pursuant to CGS 5-259(i) from the premiums tax. Therefore, MEHIP participants are currently exempt from the premiums tax. As a result, there would not be a loss to the premiums tax should MEHIP participating non-state public employers shift coverage to the state employee health plan.

plan. Municipalities may incur additional expenses if the cost of joining the Plan is greater than the cost the municipality currently pays for healthcare coverage. Potential costs or savings would be related to:
1) premiums, 2) administrative fees, and 3) fluctuating reserve fees. It is unlikely that any municipalities, whose current premiums and administrative costs are lower than the premiums of the Plan, would choose to join.

Premiums

It is estimated that approximately 578,000 employees, dependents and retirees would be eligible to join the Plan. Employers would be required to pay the same base premium rates as the state. However, it would be up to the employer to determine cost sharing provisions with employees, pursuant to their current practice.

Currently under the Plan, total annual premiums range from \$5,320 to \$9,928 for individual coverage and \$14,364 to \$26,807 for family coverage. Municipal employers in the state, on average, cover approximately 90% of the premium for individual coverage and 87% for family coverage. Under the state employee plan this would equate an employer's cost of \$4,788 to \$8,935 for each employee enrolled in an individual plan, and \$12,497 to \$23,322 for each employee enrolled in a family plan. The bill does not require the Comptroller to offer all of the plan options to non-state public employers. The premium related costs to municipalities would depend on the plan selected, the percentage of premiums the employer pays on the employee's behalf and the number of individuals enrolled. For employers who choose to enroll in the Plan, there would be a cost to municipalities if the cost of premiums is more than what they are currently paying and a savings if the cost were less.

Fees

The bill allows to Comptroller to charge participating employers a

⁷ CT Public Sector Healthcare Cost & Benefit Survey, 2009.

per member per month administrative fee and a fluctuating reserve fee in addition to premiums. The amount of the administrative fee would be determined by the Comptroller. In addition, the Comptroller may charge a fluctuating reserves fee in an amount necessary to ensure adequate claims reserves. It is common practice to establish a reserve consisting of approximately two months' worth of anticipated claims costs. These reserve costs could range from approximately \$85-\$313 per member per month.

There may be savings to municipalities if the amount they are currently paying per employee for premiums or claims costs and for administrative costs is more than what they would pay under the plan. Fully insured municipalities who currently offer health coverage through a private health insurer will save from not having to pay the Insurance Premiums Tax. The current amount municipalities pay for administrative and other health care costs has not been determined.

Mandates

Section 11(c)(4) requires the SustiNet Plan be subject to the health insurance mandates in chapter 700c of the general statutes. The state employee health plan is self insured and therefore under federal law is exempt from current state health mandates, but may adopt them voluntarily. As of January 1, 2012 the bill includes the state employee and retiree health plan as part of the SustiNet Plan. Therefore to the extent that the state employee health plan adopted all mandates required by the bill there may be a cost to the state for mandates which are not currently covered. The cost would depend on the type of coverage mandated and utilization.⁸

The state employee health plan is recognized as a "grandfathered" health plan under the Patient Protection and Affordable Care Act (PPACA). It is unclear what effect the adoption of certain health

⁸As of January 1, 2009 there were 45 health insurance mandates required by the state. The mandated benefits in effect as of January 1, 2009 accounted for approximately 22% of total premiums for group coverage. (Source: *Connecticut Mandated Health Insurance Benefits Review*, 2010).

mandates will have on the grandfathered status of the state employee health plan under PPACA. ⁹ If the state were to lose its grandfathered status it may be subject to certain coverage requirements without cost-sharing and other patient protections as required by PPACA.

Implications for Collectively Bargained Benefits

Sections 16 & 17 of the bill specify the state employee and retiree health plan shall be administered by the Comptroller. However, the Authority is charged with establishing the rules for the plan, including cost-sharing requirements. No change to cost sharing requirements for state employees or retirees shall be effective without the approval of SEBAC.

The bill effectively replaces the State with the Authority in matters pertaining to state employee and retiree health benefits. In FY 11, state employee and retiree health costs comprise approximately 20% of personnel costs, or approximately \$1.1 billion dollars. The cost or savings to the state would depend on the cost sharing and other plan changes recommended by the Authority, and adopted by SEBAC.

In addition, the State Employee Retirement System (SERS) and all employee and retiree health plans are provided in accordance with the collective bargaining agreement negotiated between the State and SEBAC. CGS Sec. 5-278 (f) recognizes SEBAC to negotiate with the State on retirement and health benefits. In 1997 the State and SEBAC negotiated a long-term health and retirement benefit agreement, which is effective through 2017. This agreement was most recently modified in 2009. Therefore, any additional plan changes suggested by the Authority would not be effective until 2017 or until the contract is

deductibles, 5) Significantly lower employer contributions, and 5) Add or tighten annual limits on what insurer pays. (www.healthcare.gov)

⁹ According to the PPACA, compared to the plans' policies as of March 23, 2010, grandfathered plans who make any of the following changes within a certain margin may lose their grandfathered status: 1) Significantly cut or reduce benefits, 2) Raise co-insurance charges, 3) Significantly raise co-payment charges, 4) Significantly raise

amended.

Lastly, as previously stated, the state employee health plan is recognized as a grandfathered health plan under PPACA. It is unclear what effect cost sharing changes will have on the grandfathered status of the plan under PPACA.

SustiNet Account

Section 12 establishes a non-lapsing SustiNet account. The account shall contain all SustiNet Plan premiums, received under sections 13 and 15 of the bill, and all public or private funds provided to the SustiNet Plan Authority. The bill allows the Comptroller to make expenditures from the account at the direction of the SustiNet Plan executive director.

Medicaid for Low Income Adults

Section 7 of the bill expands the Medicaid LIA coverage group, effective January 1, 2014. Currently, childless adults are covered under this group with incomes up to approximately 68% of the federal poverty level (FPL). This bill raises this income limit to 133% FPL, as required by PPACA. PPACA requires states to submit an amendment to the state Medicaid plan to implement this expansion. As the bill is codifying an existing federal mandate, there is no direct fiscal impact from this language. ¹⁰

Basic Health Plan

¹⁰ It is estimated that by 2014, there will be approximately 81,000 enrollees in the existing LIA coverage group, at a cost of \$728 million annually. Based on this enrollment pattern, the expansion to 133% FPL would add an additional 32,000 clients, with annual costs of \$288 million.

Under PPACA, the cost of the expansion of coverage to childless adults is fully covered by the federal government until January 1, 2017. Therefore, there is no cost to the state for this expansion until that date. After January 1, 2017, the federal government's share gradually declines from 100% to 90% by 2020. Therefore, the state's cost for this expansion grows from \$8.9 million in FY 17 to \$32.8 million in FY 20.

Section 7 of the bill also requires DSS to implement, on or after January 1, 2014, the Basic Health Plan option in accordance with PPACA. This requirement will result in a net additional annual state cost of between \$222.8 million and \$478.6 million, and will cover an estimated 85,250 new individuals. Details on the various parts involved in this estimate appear below.

This proposal would create a new state program, outside the federally mandated insurance exchanges, for adults with incomes between 133% FPL and 200% FPL. This section specifically moves parents within this income band who are current enrollees in the HUSKY A program to the new BHP. The section specifies that all benefits, cost sharing requirements and consumer safeguards in place for the Medicaid program shall apply to the BHP.

The fiscal impact to the state from these provisions would be twofold. First, the state will realize a savings under the HUSKY program as parents with incomes in excess of 133% FPL are disenrolled. It is estimated that there will be 16,000 parents in this category by 2014, with an annual cost per case of \$6,000. ¹¹ Therefore, the state would realize net annualized savings of \$48 million (after 50% federal reimbursement).

The new BHP program is expected to serve 101,250 clients when fully annualized. ¹² Although the costs of the clients transferred from HUSKY are anticipated to be consistent, it is not known what the cost

¹¹ Although the current cost per case for the overall HUSKY A population is \$3,333 (including carve outs), the population is two-thirds children. According to the Insurance Department, the cost of covering adults is approximately 2 and 1/2 times the cost of covering a child. Controlling for the HUSKY A child population, and assuming 5% annual inflation until 2014, results in an estimated per person cost for HUSKY A adults of \$6,000.

¹² This assumes 16,000 former HUSKY A parents and 82,500 non-HUSKY adults. According to Connecticut Department of Revenue Services data, there were 225,000 tax filers with incomes between \$14,000 and \$22,000 in 2009. The U.S. Census Bureau estimates that 29% of individuals with incomes under \$25,000 are uninsured. This would yield approximately 65,250 individuals. It is further assumed that about 7% of those in this income bracket who currently have insurance would drop that to enroll in the BHP, for a total of 82,500 non-HUSKY BHP enrollees.

profile of the new, non-HUSKY enrollees will be. As the BHP is required to have the same benefits and cost sharing as the Medicaid program, it may be assumed that the cost per case for this new program will be roughly equivalent to the current HUSKY program costs for adults, or approximately \$6,000 by 2014. Therefore, the gross annualized program cost is anticipated to be \$607.5 million. Should the cost profile of the non-HUSKY BHP enrollees be similar to that of the LIA population (\$9,000 annually) the gross annualized program cost would be \$863.3 million.

Under PPACA, the state will receive a federal subsidy for those residents enrolled in the BHP. This subsidy is equal to 95% of what the federal government would have spent on premium tax credits and cost sharing reductions that BHP enrolled individuals would have been eligible for had they purchased private insurance through the State Insurance Exchange. The tax credits and cost sharing reductions are based on the "Silver Plan" on the insurance exchange. At this time, the federal government has not stated what the essential benefit package will be, which will dictate both the cost of the Silver Plan and the value of the associated federal subsidy.

For the purposes of this analysis, the cost of the Silver Plan is estimated to be \$4,500 annually.¹³ Based on maximum client contributions included in PPACA, it is estimated that the federal subsidy available for the BHP will be \$3,325 annually.¹⁴ Compared to the \$6,000 to \$9,000 estimated cost for the BHP, there exists \$2,675 to

plan as well as the age of the individuals enrolled.

¹³ Although the cost of the Silver Plan has not been established, the Congressional Research Service and Congressional Budget Office have used \$4,500 as a general estimate. The final average cost of the Silver plan will be dependent upon the benefit

¹⁴ PPACA includes maximum client premium and cost sharing for Exchange products, which vary by income limit. Based on these requirements, this analysis assumes that a client's share of the premium would average \$1,000 (derived from Kaiser Family Foundation estimates). The federal subsidy available for the BHP would be 95% of the federal share of the cost of the Silver Plan. Therefore, the federal subsidy would be \$3,325, which equates to (\$4,500 - \$1,000)*95%. It should be noted that PPACA indexes the federal subsidy to the Consumer Price Index (CPI). If the average cost of the Silver plan increases at a higher rate than the CPI, the real value of the subsidy will decrease over time.

\$5,675 annual cost per person that is not covered by the federal subsidy. Given the bill's requirement that the BHP have the same cost sharing as the state Medicaid program (which is currently \$0), it is assumed that the state must pay the unsubsidized costs for all BHP enrollees. Based on the enrollment and cost assumptions above, the new BHP benefit for all clients would result in a net state cost of between \$270.8 million and \$526.6 million annually.

Basic Health Plan - HUSKY A Impact

	Clients	State Cost per year	Impact
Remove clients from HUSKY A	-16,000	\$3,000	-\$48,000,000
Enroll HUSKY A Clients in BHP	16,000	\$2,675	\$42,800,000
Net Savings			-\$5,200,000

Basic Health Plan - Non-HUSKY Impact

	State Cost -	State Cost -
	HUSKY Level	LIA Level
Plan Cost	\$6,000	\$9,000
Cost less Federal Subsidy	\$2,675	\$5,675
Clients	85,250	85,250
Net State Cost	\$228,043,750	\$483,793,750
Cost Less HUSKY A Savings	\$222,843,750	\$478,593,750
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Basic Health Plan Account

Section 8 creates a non-lapsing basic health program account from which the costs to operate the BHP are to be paid by the SustiNet Plan Authority. It is assumed that the federal BHP subsidy would be deposited in this account. However, it is not clear what the source of funds for the state cost for the unsubsidized portion of the BHP benefit

identified above. Presumably, a General Fund appropriation would have to be made.

SustiNet Policies to Slow Growth

Section 11 of the bill requires the SustiNet Plan to be administered to slow the growth of health care costs. Although not mandated, the bill encourages several health delivery and administrative methods intended to reduce costs. It is expected that by 2014, the SustiNet Plan will be administering between \$5.60 billion and \$5.85 billion in health care costs among the mandatory populations (including the LIA and BHP expansions). ¹⁵ Therefore, any 1% change in health care costs that result from the Plan's strategies would result in a change in expenditures of between \$56 million and \$58.5 million. Given the potential for a much larger pool through the addition of the optional SustiNet G populations, these figures could increase.

Authority to Cover Uninsured

Section 11 of the bill also requires the Authority to develop and implement policies to retain coverage for otherwise uninsured individuals. The bill specifies that this provision is to be implemented within available appropriations.

According to the Office of Health Care Access, in 2009 there were approximately 380,500 uninsured individuals in Connecticut. However, implementation of the insurance Exchange, recent changes in LIA, including the expansion of LIA and the creation of the BHP elsewhere in this bill, are likely to significantly reduce this figure.

The methods, and associated costs, by which the Authority may seek to provide coverage for the uninsured are not known. However, should these methods result in additional clients enrolling in state subsidized health care, including Medicaid, HUSKY, Charter Oak, the Basic Health Plan and the State Employee Plan, additional state costs

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¹⁵ Includes current DSS and state employees (\$4.7 billion), LIA expansion (\$288 million) and the BHP (\$607.5 million to 863.8 million)

would result.

Convener Authority

Section 20 gives the Comptroller power to act as a convener authority for health care institutions, facilities and providers in the state.

The Out Years

The relevant out year impacts from this bill are included in the analysis above. Many of the proposals in the bill are closely tied to federal reform efforts, and are likely to be affected by regulations and changes that are still forthcoming from the federal government.

OLR Bill Analysis sHB 6305

AN ACT CONCERNING IMPLEMENTATION OF THE SUSTINET PLAN.

SUMMARY:

This bill implements the recommendations of the SustiNet Health Partnership board of directors established by PA 09-148. It establishes the details of, and processes for, implementing the "SustiNet Plan," a health insurance program consisting of multiple, coordinated health insurance plans providing or offering, over a phased-in period, health insurance products to state employees; enrollees in Medicaid, HUSKY Plan Part A and Part B, or HUSKY Plus; municipal, municipal-related, nonprofit, small, and other employers; and individuals in the state.

The bill establishes the SustiNet Plan Authority as a quasi-public authority to carry out the SustiNet Plan. The authority has a 15-member board of directors including the comptroller, Department of Social Services (DSS) commissioner, and others appointed by the governor and legislative leaders. The authority is charged with promoting access to high-quality, patient-centered health care and can implement cost-controlling mechanisms to improve the quality, efficiency, and effectiveness of health care services provided. The bill directs the authority to encourage the use of patient-centered care through primary care case management and patient-centered medical homes.

Beginning January 1, 2012, the state employee health plan, Medicaid, HUSKY Part A and Part B, HUSKY Plus, Charter Oak, and a new basic health program become known as SustiNet Plans and are given new designations accordingly (SustiNet "A" through "E"). The bill requires the DSS commissioner, beginning January 1, 2014, to implement the "basic health program" option provided for in the

federal health care reform law (the Patient Protection and Affordable Care Act," referred to as the "ACA"). Adults with incomes between 134% and 200% of the federal poverty level (FPL) who are ineligible for Medicaid are eligible for this program, which would be eligible for federal funding.

Beginning July 1, 2011, the comptroller must offer coverage under the state employee plan to nonstate public employees and their retirees if the comptroller receives and approves an application from such an employer. A "nonstate public employer' is a municipality, or other political subdivision of the state, including a board of education, quasipublic agency, or public library.

The bill creates a new plan option, SustiNet "G," which is part of the SustiNet Plan but separate from SustiNet coverage groups A to E. (This has been referred to as the "public option.") At the earliest feasible time on or after January 1, 2012, the authority must offer coverage under SustiNet G to employees and retirees of certain employer categories. Beginning January 1, 2014, it must offer SustiNet G coverage to all individuals and employers in Connecticut if the authority determines that this coverage is financially viable and does not require General Fund appropriations. Ongoing expenses of SustiNet G must be funded by premium payments.

The bill also addresses SustiNet Plan benefits and cost sharing, establishes certain accounts, requires audits and reporting, addresses the sharing and confidentiality of information, makes a number of conforming and technical changes, and repeals existing statutory provisions on the development of the SustiNet plan.

EFFECTIVE DATE: Upon passage

§ 3—SUSTINET PLAN AUTHORITY

Board of Directors

The bill establishes the SustiNet Plan Authority as a quasi-public authority to carry out the SustiNet Plan, with authority powers vested in a 15-member board of directors. Members are the comptroller,

Department of Social Services (DSS) commissioner (both ex-officio, voting members), and

- 1. three board members appointed by governor, one who is a primary care physician in active practice, one knowledgeable and experienced in measuring health care quality, and one with expertise in health care administration;
- 2. two members appointed by the Senate president pro tempore, one a representative of hospitals and one a SustiNet plan member;
- 3. two appointed by the House speaker, one a small employer and one a SustiNet plan member;
- 4. one who represents organized labor, appointed by the Senate majority leader;
- 5. one who represents a nonprofit health care center, appointed by the House majority leader;
- 6. one who is an oral health care provider, appointed by the Senate minority leader; and
- 7. one who is a mental health advocate, appointed by the House minority leader.

These 13 members then appoint two additional directors to the board by a majority vote. Anyone previously appointed to the SustiNet Health Partnership board of directors is eligible for appointment to the authority board.

Appointed directors cannot delegate representatives to perform their duties under the bill.

Board members are not compensated but are reimbursed for their expenses in performing their official duties.

Board Chairpersons

The board has two chairpersons, one of whom must be appointed by the governor, and one appointed jointly by the Senate president pro tempore and the House speaker. Both must be approved by the House and Senate. The board must annually elect two members to serve as vice chairpersons.

Board Members' Terms

After the initial appointments, the members serve staggered, four-year terms. Beginning September 1, 2011, the governor's three appointees and the two directors initially appointed by a vote of the board serve a four-year term. The four directors initially appointed by the House speaker and the Senate president pro tempore serve a three-year term. The four directors initially appointed by the House and Senate majority and minority leaders serve a two-year term. Afterwards, all members are appointed for a four-year term beginning on September first of the appointment year. Each director serves at the pleasure of his or her appointing authority but no longer than the appointed and qualified, whichever is longer. But no director can serve longer than three months after the term of his or her appointing authority.

Before starting his or her duties, each director must take the constitutional oath.

Any appointed director who fails to attend three consecutive board meetings or 50% of all meetings held in any calendar year is deemed to have resigned. Any appointed director may be removed by his or her appointing authority for misfeasance, malfeasance, or willful neglect of duty as determined by the appointing authority. The appointing authority must fill any vacancy for the unexpired term and that new director may be reappointed for full and subsequent terms. If an appointing authority fails to make an initial board appointment or an appointment to fill a board vacancy within 90 days of the vacancy date, the appointed directors, by majority vote, must make the appointment.

Executive Director of the Authority

The board chairpersons, in consultation with the board, must appoint an authority executive director. The executive director cannot be a member of the board and serves at its pleasure with the board determining compensation. The executive director supervises the authority's administrative affairs and technical activities according to board directives. He or she is exempt from the classified service.

The bill (§ 18) adds the executive director to the Health Information Technology Exchange of Connecticut board of directors, created under PA 10-117.

Quorum; Transacting Business

Board meetings are held at times specified in the board's bylaws and at other times as chairpersons deem necessary. Nine members constitute a quorum for transacting any business or exercising any authority power. A majority of directors present at any meeting where there is a quorum can act. A vacancy in board membership does not affect the directors' right to exercise all the board's rights and perform its duties. Approved board resolutions take effect immediately and need not be published or posted.

The board can delegate to three or more directors any powers and duties it deems necessary and proper. It must establish such committees, subcommittees, or other entities it deems necessary to further its purposes, including a finance committee.

The bill provides that it is not a conflict of interest for a director, officer or employee of an institution or business entity, including a health care institution, or for anyone having a financial interest in such an institution (but the bill does not mention "business entity" in regard to financial interest) to serve as a board member; but such a director, officer, employee or person must abstain from deliberation, action and vote by the board under sections 4, 7, 11, 16, 17 and 19 of this bill (see below) with respect to the institution or business entity of which he or she is a director, officer or employee or in which he or she has a

financial interest.

Each board member must provide a \$50,000 surety bond or instead, the chairpersons of the board can execute a blanket position bond covering each member, the executive director, and other authority employees. Each surety bond must be (1) conditioned on faithful performance, (2) executed by a surety company authorized to transact business in this state as surety, and (3) approved by the attorney general and filed in the office of the secretary of the state. The authority pays the cost of each bond.

The board must adopt written procedures for:

- adopting an annual budget and plan of operations, including a requirement for board approval before the budget or plan can take effect;
- 2. hiring, dismissing, promoting, and compensating employees, including an affirmative action policy and a requirement for board or executive director approval before a position may be created or a vacancy filled;
- 3. acquiring real and personal property and personal services, including a requirement for board approval for any nonbudgeted expenditure over \$5,000;
- 4. contracting for financial, legal, and other professional services, including a requirement that the authority solicit proposals at least once every three years for each such service it uses; and
- 5. the use of surplus funds to the extent authorized under any statute.

Authority Duration and Termination

The authority continues as long as it has statutory authority to exist and until it is terminated by law. Upon its termination, all its rights and properties pass to and are vested in the state.

Quasi-Public Agency Law

The bill applies all state laws on quasi-public agencies to any officer, director, designee, or employee appointed as a member, director, or officer of the authority.

Freedom of Information

The authority is generally subject to the Freedom of Information Act, except for the following items which are not subject to disclosure:

- 1. the names and applications of SustiNet Plan enrollees;
- 2. health information of any SustiNet Plan applicant or enrollee;
- 3. information relating to provider negotiations and provider compensation arrangements, provided information relating to Medicaid, HUSKY Plan Part A and Part B, HUSKY Plus, and the Charter Oak Health Plan is subject to disclosure; and
- 4. information exchanged between the authority and DSS, the Department of Public Health (DPH), the Insurance Department (DOI), the comptroller, and any other relevant state agency pursuant to confidentiality agreements entered into according to the bill's provisions (see § 10 below).

§ 4—SUSTINET PLAN CONSUMER ADVISORY BOARD

The bill establishes the SustiNet Plan Consumer Advisory Board consisting of seven plan consumers, representing the different populations served by the SustiNet Plan. Initially, the advisory board consists of two chairpersons, appointed by the authority's chairpersons, who each serve a one-year term, but may be reappointed as chairpersons when that term expires. The advisory board chairpersons must, within 30 days after being appointed, establish procedures for appointing an additional five consumers to the advisory board. These members serve staggered terms and afterwards are appointed by the advisory board chairpersons. After the initial appointment of the advisory board, consumers who want to serve as advisory board members must be selected by a majority vote of the

existing board members. The advisory board must develop, approve, and implement a board member selection process. No more than two members can be professional consumer advocates who presumably must also be SustiNet plan consumers.

The advisory board is responsible for issuing consumer impact statements that describe the general effects on consumers of major actions, as the board determines, taken by the SustiNet Plan Authority board. The advisory board must prepare these statements to accompany publication of authority board decisions. The advisory board must advise authority board of directors on issues relating to SustiNet Plan consumers. The authority may make staff available to assist advisory board meetings.

§ 5—POWERS AND DUTIES OF THE SUSTINET PLAN AUTHORITY

The bill specifies that the purpose of the SustiNet Plan Authority is to promote access to high-quality health care that is effective, efficient, safe, timely, patient-centered, and equitable. The bill gives the authority a variety of powers and duties, including to:

- 1. sue and be sued in its own name, and plead and be impleaded;
- 2. employ assistants, agents, and other employees as needed, and use consultants, actuaries, attorneys, and appraisers as necessary to carry out its purposes;
- 3. make and enter into all contracts and agreements necessary, incidental, or consistent with the purposes the bill and the law governing disclosure of information concerning DSS program applicants and participants (CGS § 17b-90), and including contracting with insurers or other entities for administrative purposes such as claims processing, credentialing of providers, utilization management, care management, disease management, and customer service;
- 4. solicit bids from individual providers and provider

organizations and arrange with insurers and others for access to existing or new provider networks and take other steps to provide SustiNet Plan members with access to timely, high-quality, health care throughout the state and, when appropriate, health care outside the state's borders;

- 5. enter agreements with any state agency to carry out the bill's purposes;
- 6. accept from the state financial assistance, revenues, or the right to receive revenues with respect to any program under the authority's supervision;
- 7. solicit, receive, and accept money, property, labor, or other things of value from any source, including gifts or grants from any philanthropic organization, department, agency or instrumentality of the United States or Connecticut;
- 8. acquire, lease, purchase, own, manage, hold, and dispose of real property, and lease, convey, or deal in or enter into agreements made with respect to such property on any terms necessary, provided all acquisitions of real property for the authority's own use made with state appropriations or with state bond proceeds are subject to the approval of the Office of Policy and Management (OPM) secretary and the state facility plan (CGS § 4b-23);
- 9. obtain insurance against any liability or loss concerning its property and other assets;
- 10. purchase reinsurance or stop-loss coverage, set aside reserves, or to take other prudent steps to avoid excess exposure to risk in the authority's administration of health insurance plans;
- 11. account for and audit its funds and those of any entity it funds;
- 12. establish SustiNet health care plans in accordance with the bill and the state medical assistance program statutes (CGS § 17b-

261);

13. survey consumers, employers, and providers on health care and health care coverage issues; and

14. do everything necessary or convenient to carry out the authority's purposes.

In addition to these powers, the authority must:

- 1. set payment methods for licensed health care providers that (a) reflect evolving research and experience both within and outside the state, (b) promote access to health care and patient health, (c) prevent unnecessary health care spending, and (d) to the extent feasible and consistent with delivery system and payment reforms, ensure fair compensation to cover the reasonable cost of furnishing necessary care;
- 2. promote joint contracting efforts on behalf of state agencies wherever possible to achieve administrative savings, including facilitating joint negotiation of any administrative service organization (ASO) contract to provide services to state employees, Medicaid, HUSKY Plan Part A and Part B, HUSKY Plus, and Charter Oak Health Plan enrollees, as long as any joint ASO contract is not effective until the State Employee's Bargaining Agent Coalition (SEBAC) provides written consent to the comptroller that it will incorporate the terms of any change into its collective bargaining agreement;
- 3. ensure that any agreement or contract entered into with an ASO to serve any SustiNet Plan population does not contain payment mechanisms that provide an inherent incentive to deny care;
- 4. negotiate on behalf of participating SustiNet Plan providers to obtain discounted prices for vaccines and other health care goods and services;
- 5. establish and maintain a web site for timely posting of all

authority public notices and other information it deems relevant in educating the public about the SustiNet Plan; and

6. maximize federal funding opportunities, including increased reimbursement revenue.

§ 6—DESIGNATION OF VARIOUS SUSTINET PLANS

Beginning January 1, 2012, the state employee plan, Medicaid, HUSKY Part A and B, HUSKY Plus, Charter Oak, and the basic health program (see §§ 7-8 below) are all to be known as "SustiNet Plans." The bill designates these as follows:

- 1. HUSKY Plan, Part A becomes "SustiNet A";
- 2. HUSKY Plan, Part B and HUSKY Plus is "SustiNet B";
- 3. Charter Oak Health Plan is "SustiNet C";
- 4. Medicaid is "SustiNet D";
- 5. state employee health care coverage is "SustiNet E"; and
- 6. a new plan option (the public option) is "SustiNet G."

Plan members must be given identification cards with an identical design. Plan membership categories can be identified by discreet designations on the card as prescribed by the authority.

State Employee Health Plan

Beginning January 1, 2012, the comptroller must administer the state employee plan according to rules established by the SustiNet Plan Authority and terms to which SEBAC consents in writing. The authority may establish rules concerning benefits, cost-sharing, utilization management, care coordination, disease management, evidence-based best practices, health care delivery systems, health care pilot programs, provider payment methods, provider network management, provider credentialing, and customer service.

On and after January 1, 2012, the comptroller must continue to

obtain health insurance in accordance with (1) existing law for state employees and state retirees (CGS § 5-259) and (2) direction from the authority. The comptroller may jointly negotiate agreements with other agencies for services in accordance with the bill (see sections 10 and 11 below). The comptroller must continue to make payroll deductions for state employees and to enroll and disenroll employees and retirees, and may administer customer relations for such employees and retirees. The Health Care Cost Containment Committee (HCCCC) must continue to advise the comptroller on issues relating to state employee health care. (The HCCCC is the committee established by the ratified agreement between the state and SEBAC.)

No change in the terms of the state employee plan is effective until SEBAC provides written consent to the comptroller that it agrees to incorporate the terms of the change into its collective bargaining agreement.

Department of Social Services Programs

DSS remains the single state agency for administering the Medicaid program, the HUSKY Plan Part A and Part B, and HUSKY Plus programs, and the Charter Oak Health Plan. The bill specifies that, beginning January 1, 2012, DSS may immediately implement recommendations from the SustiNet Plan Authority concerning the administration of these programs, including rules concerning health utilization management, care coordination, disease management, evidence-based best practices, health care delivery systems, provider payment methods, provider network management, provider credentialing, pilot programs, and customer services. At the earliest feasible date, DSS must contract with the SustiNet Plan Authority to provide or manage the provision of all covered health care services to beneficiaries of these programs.

The department must immediately seek any federal approval necessary to implement this arrangement, including delivery system and payment reforms recommended or implemented by the SustiNet Plan Authority. The plan authority cannot establish or amend

requirements relating to covered programs; programs with respect to enrollment, eligibility, cost-sharing, administrative appeal rights; and provider auditing. DSS continues to administer requirements concerning these matters according to applicable statutory requirements. Beginning January 1, 2012, the DSS commissioner may jointly negotiate agreements with other state agencies for services in accordance with the bill (see sections 10 and 11 below).

§§ 7-8—MEDICAID AND OTHER PUBLIC HEALTH COVERAGE CHANGES

Changes in Medicaid Income Limits

The bill provides that, beginning January 1, 2014, Medicaid must be provided to all adults, including childless adults and needy caretaker relatives who qualify for HUSKY A adult coverage under federal law (Section 1931 of the Social Security Act), with family income up to 133% of the federal poverty level (FPL), regardless of assets. Currently, 133% of the FPL for one person is \$14,483 annually.

Under current law, children and their caretaker adult relatives can receive HUSKY A (Medicaid) under Section 1931 if their income is up to 185% of the FPL (currently \$20,146 annually for one person). Childless adults are eligible under an ACA provision for Medicaid if their income is about 60% of the FPL (Section 1902 (a)(10)(A)(i)(VIII) of the Social Security Act). No asset test is applied to either group. Under the bill, starting January 1, 2014, children are still covered up to 185% of the FPL. But their parents and caretaker relatives and childless adults are covered up to 133% of the FPL.

Under the bill, children and their caretaker relatives up to 185% of FPL are eligible for Medicaid once the bill passes if they fall into the ACA provision for childless adults. Since these individuals are already covered by Section 1931, it is unclear what, if any, effect this provision has. The federal Affordable Care Act (ACA; the federal health care reform law, P.L. 111-148) requires states to offer Medicaid coverage to adults with incomes up to 133% of the FPL starting January 1, 2014 and provides significant federal reimbursement for this expansion.

New Basic Health Program for Adults under Age 65

The bill requires the DSS commissioner, beginning January 1, 2014, to implement the "basic health program" option provided for in the ACA. Adults with incomes between 134% and 200% of the FPL who are ineligible for Medicaid are eligible for this program. The bill explicitly includes in the program parents of HUSKY A children (but not caretaker relatives) with incomes above 133% of FPL and certain legal immigrants. The program must include the same benefits, cost-sharing limits, and other consumer safeguards that apply to Medicaid beneficiaries.

The bill provides that, to the extent that federal funds the state receives for the basic health program exceed its costs, the excess must be used to increase reimbursement rates for medical providers serving individuals enrolled in Medicaid or the new basic health program.

It requires the DSS commissioner to take any necessary actions to maximize federal funds available for establishing the basic health program.

The bill establishes a "Basic Health Program Account" as a separate, nonlapsing General Fund account, to hold any money required by law to be deposited in it. The bill authorizes the SustiNet Plan Authority to spend money in the account to operate the basic health program, in conformance with federal law. (HB 6587, favorably reported by the Human Services Committee to the Appropriations Committee on March 22, requires DSS to establish a Basic Health Program starting January 1, 2014.)

§§ 9-10—SHARING INFORMATION

The bill requires DSS to disclose to an authorized representative of the authority information about program participants or applicants necessary to carry out the authority's purposes.

It allows the authority to enter into confidentiality agreements with the Department of Public Health (DPH), DSS, the Department of Insurance (DOI), the comptroller and other relevant state agencies that

conform with the federal Health Insurance Portability and Accountability Act (HIPAA) and other applicable federal laws, to obtain necessary information concerning SustiNet plan members. This information is not subject to disclosure under the Freedom of Information Act.

§§ 11, 20—SUSTINET PLAN OBJECTIVES, GOALS, AND ELEMENTS

The bill requires the SustiNet Plan to be administered to slow the growth of health care costs and improve the quality of services and members' health outcomes. It authorizes the authority, consistent with applicable collective bargaining agreements and federal law, to implement, modify, and supplement the health care delivery system and payment reforms based on evolving evidence. The authority can work with other public and private entities to implement multi-payor initiatives that promote promising delivery systems and payment reforms. In doing so, the authority can work with any established "convenor authority." (The bill does not define "convenor authority.")

The bill authorizes the comptroller to serve as a convenor authority for health care institutions, facilities, and providers in the state. He or she must comply with all applicable federal law in exercising this authority. The comptroller must implement policies and procedures necessary to do this while in the process of adopting regulations. He or she must print notice of in the intent to adopt regulations in the *Connecticut Law Journal* within 20 days after the date he or she implements these policies and procedures, which are valid until final regulations are adopted.

Patient-Centered Medical Care

The bill directs the authority to strongly encourage the use of patient-centered medical care by implementing primary care case management (PCCM) and patient-centered medical homes (PCMH) for SustiNet Plan members. The authority can make or facilitate grants and loans that (1) help providers transition to patient- centered care systems, (2) provide technical assistance and training for community

teams certified or sponsored by the authority, and (3) establish regional pilot programs.

A PCMH, as defined in the ACA, is a mode of care that includes personal physicians or other primary care providers, whole-person orientation, coordinated and integrated care, safe and high quality care through evidence-informed medicine, appropriate use of health information technology, continuous quality improvements, expanded access to care, and payment that recognizes added value from additional components of patient-centered care.

A provider serving as a PCMH must provide services that include:

- 1. (a) advising plan members with chronic conditions on methods to monitor and manage their own conditions, (b) working with plan members to set goals on exercise, nutrition, tobacco use, sleep and other behaviors, (c) implementing best practices on following medical instructions, and (d) providing translation services and culturally competent communication strategies;
- 2. providing care coordination including (a) managing transitions between home and hospital, (b) proactive monitoring to ensure a member receives all recommended primary and preventive services, (c) basic mental health services, including referrals, (d) stress management, including appropriate referrals to employee assistance programs, (e) referrals to nonmedical services such as housing and nutrition programs, domestic violence resources, and other support groups, and (f) when a plan member has complex health conditions and gets care from multiple providers, sharing information and creating a single, integrated treatment plan; and
- 3. providing accessible, 24-hour consultative services by phone, email, and quickly scheduled appointments.

Provider Payments

The authority must establish provider payment methods that

encourage payment for quality care and greater access. These include multi-payer and value-based purchasing pilot programs, bundled and global payments, increasing and decreasing Medicaid reimbursement for specific services or innovations, and alternatives to fee-for-service payments. To the extent warranted by available evidence, the authority, by July 1, 2012, must establish goals for increasing the percentage of SustiNet expenditures made under alternative payment methods. It must also develop ways to measure the success of each method.

Other Goals and Objectives

The authority must also:

- 1. provide community-based preventive care services at job sites, schools, and other community locations;
- 2. develop care standards including requirements for coordination with medical homes and primary care case managers;
- 3. make the SustiNet plan subject to all state health insurance mandates;
- 4. develop recommendations for public education and outreach, targeting populations that are underserved by the health care system;
- 5. work with other state organizations to minimize the health information technology (HIT) cost to providers, including taking advantage of available federal resources, leveraging the combined purchasing power of the state's providers, and ensuring the privacy and security of SustiNet Plan member data;
- 6. periodically review the authority's coverage of preventive care based on the most current and reliable evidence;
- 7. implement multi-year plans to achieve measurable objectives in prevention and management of chronic illness, reducing racial

and ethnic disparities in health care and outcomes, and reducing the number of uninsured people;

- 8. within available appropriations, develop and implement policies and procedures to identify, qualify for subsidies, enroll, and retain in coverage those otherwise uninsured, which may be developed in collaboration with state, federal, and local and the state's insurance exchange agencies (see BACKGROUND), well as individual providers as and institutions;
- 9. create a pay-for-performance system to reward health care providers for improvements in health care quality and safety, and reductions in disparities;
- 10. establish procedures on the use of preferred drug lists and formularies;
- 11. establish procedures to prevent adverse selection;
- 12. negotiate discounts on vaccines and other goods and services for SustiNet providers; and
- 13. comply with state health insurance disclosure laws.

SustiNet "G"

The bill requires the authority to offer a multitude of SustiNet "G" plans with a variety of benefits, out-of-pocket costs, and provider network arrangements. Each plan must provide comprehensive, commercial-style benefits including dental, vision, and physical and mental health parity coverage. Plans must, to the extent feasible, include patient-centered medical homes, emphaze prevention, and integrate physical and behavioral health care. (More on SustiNet G follows below in §§ 6 and 15.)

Standing Committees

The bill requires the authority board to establish standing committees to:

1. provide advice and planning on HIT, including encouraging all SustiNet providers to use electronic health records;

- 2. address methods and metrics to prevent and control chronic illnesses and significant health risks, including diabetes, hypertension, asthma, tobacco use, and obesity;
- 3. develop recommendations to simplify provider paperwork and procedures, including provider enrollment, claims filing, and utilization review; and
- 4. advise the board on attracting primary care physicians, specialists, and nurses to SustiNet.

The board must also implement policies and procedures to encourage use of evidence-based medicine. These include establishing a committee of clinicians to review and recommend for board adoption clinical care guidelines for disease treatment that are developed by national or international authorities. Any system the board adopts that rewards providers for meeting such guidelines must have mechanisms for a provider to document reasons for not using the guidelines that include reasons related to an individual patient's condition.

SUSTINET ACCOUNT (§ 12)

The bill establishes the "SustiNet Account" as a separate, nonlapsing General Fund account. All SustiNet Plan premiums received under the nonstate public employer and SustiNet G provisions and all public and private funds provided to the authority must go into the account. The comptroller may make expenditures from the account at the direction of the SustiNet Plan Authority executive director.

By January 1, 2012, the executive director must hire a consultant to determine existing state expenditures on health care funding for each category of SustiNet Plan coverage. The director must determine an appropriate projection for normal health care cost increases for each coverage group. If, after two years of SustiNet operations, the director

can satisfactorily demonstrate to the OPM secretary that SustiNet has reduced overall per capita spending on enrolled coverage groups, then the amount of agreed-to savings must be placed in the account. The authority may use the funds to make grants to providers, increase provider rates, or to improve the SustiNet Plan.

§§ 6, 13—COVERAGE FOR NONSTATE PUBLIC EMPLOYERS UNDER THE STATE EMPLOYEE PLAN

Beginning July 1, 2011, the comptroller must offer coverage under the state employee plan to nonstate public employees and their retirees if the comptroller receives an application and application from a nonstate public employer (see below). The bill defines a "nonstate public employer" as a municipality or other political subdivision of the state, including a board of education, quasi-public agency, or public library. The comptroller may not offer such coverage until SEBAC has given its written consent to the comptroller that it agrees to incorporate the terms of the coverage into its collective bargaining agreement.

Under the bill, initial open enrollment for nonstate public employers must be for coverage that begins January 1, 2012. Coverage offered in subsequent enrollment periods must begin July 1 or another date as determined by the comptroller.

Coverage Term, Renewal, and Withdrawal

An employer group that wants to participate in the state employee plan group must agree to benefit periods of at least two years. The comptroller may modify this, if necessary, due to implementation of the ACA. An employer may apply for renewal before the end of each benefit period.

The bill requires the comptroller to develop procedures for an employer group to (1) apply for initial plan participation and subsequent renewal and (2) withdraw from plan participation. The procedures must include terms and conditions under which a group can withdraw before the benefit period ends and how to obtain a refund for any unearned premiums paid. The procedures must provide that withdrawal by nonstate public employees covered under

a collective bargaining agreement be in accordance with any applicable state collective bargaining laws for municipal employees and teachers.

Application Form

The bill requires the comptroller to create an application for employer groups seeking coverage under the state plan. In the application, the employer must disclose whether it will offer any other plan to the employees offered the state plan.

Status as a Governmental Health Plan Under Federal ERISA

The federal Employee Retirement Income Security Act (ERISA) sets certain fiduciary and disclosure standards for private-sector health plans and exempts governmental plans from these requirements.

The bill authorizes the comptroller to deny an employer admission to the state health plan if the comptroller determines that granting such coverage will affect the state plan's status as a governmental plan. In addition, the comptroller must stop accepting applications from nonstate public employers.

The comptroller must resume accepting applications from these employers if he or she subsequently determines that granting them coverage will not affect the plan's ERISA status. The comptroller must publicly announce any decision to stop or resume accepting applications.

Taft-Hartley Exception

The bill prohibits an employee from enrolling in the state plan if his or her employer covers the employee under a health insurance plan or arrangement issued to, or in accordance with, a trust established through collective bargaining under the federal Labor Management Relations (i. e., "Taft-Hartley") Act.

Permissive and Mandatory Collective Bargaining for Nonstate Public Employers

The bill makes a nonstate public employer group's initial participation in the state employee plan a permissive subject of

collective bargaining. If the union and the employer agree in writing to bargain over the initial participation, then the decision to join the plan is subject to binding arbitration. The bill makes a nonstate public employer group's continuation in the state plan a mandatory subject of collective bargaining, subject to binding interest arbitration.

The bill specifies that a board of education and a municipality are considered separate employers and must apply separately for coverage under the state plan.

Application and Decision Process for All Eligible Employers

The bill establishes two different processes for determining whether a nonstate public employer's application for coverage will be accepted, depending on whether the (1) application covers all or some employees or (2) the employer will offer other health plans.

If the application covers all of an employer's employees, the bill requires the comptroller to accept the application for the next open enrollment period and give the employer written notice of when coverage begins. But if the application covers only some of an employer's employees or it indicates the employer will offer other health plans and the state health plan, the comptroller must forward the application to a health care actuary within five days of receiving it.

Within 60 days of receiving an application from the comptroller, the actuary must determine whether it will shift a significantly disproportionate part of the employer group's medical risks to the state plan. If it does, the actuary must certify this in writing to the comptroller and include the specific reasons for the finding and the information used in making it.

The bill requires the comptroller to consult with a health care actuary that will develop actuarial standards for assessing the shift in medical risks of an employer's employees to the state plan. The comptroller must present the standards to the HCCCC for its review and evaluation before the standards are used.

Under the bill, if the actuary certifies a disproportionate risk shift, the comptroller must deny the application and give the employer and HCCC written notice that includes specific reasons for denial. If the comptroller does not receive a certification, he must accept the application and give the employer written notice of when coverage begins.

Exceptions to Actuarial Review

The bill prohibits the comptroller from forwarding to the actuary an application to cover fewer than all of its employees because (1) the employer decides not to cover temporary, part-time, or durational employees or (2) individual employees decline coverage. Presumably, therefore, the comptroller must accept the application for the next open enrollment period and notify the employer of when coverage begins.

Regulations Regarding Actuarial Review

The bill authorizes the comptroller to adopt regulations to establish procedures for the HCCCC's reviews of actuarial standards.

Self-Insured Plan is Not Unauthorized Insurer or "MEWA"

The bill specifies that the state employee plan is not an unauthorized insurer or a "multiple employer welfare arrangement" (MEWA).

Retirees

Nonstate employer groups eligible to cover employees under the state plan also may seek coverage for their retirees. The bill states that it does not diminish any right to retiree health insurance under a collective bargaining agreement or state law.

The bill requires the employer to remit premiums for retirees' coverage to the comptroller in accordance with the bill's provisions. It specifies that a retiree's premiums for coverage under the state plan must be the same as those the state pays, including premiums retired state employees pay, if applicable.

The application process and decision notice requirements with respect to covering an employer's retirees, including actuarial review if the employer proposes to cover fewer than all retirees, is the same as for current employees (described above). But the bill prohibits the comptroller from forwarding an application to the actuary when the only retirees an employer excludes from the proposed coverage are those who (1) decline coverage or (2) are Medicare enrollees.

Premiums

The bill requires the premiums an employer pays to participate in the state plan to be the same as those the state pays, including any premiums state employees and retirees pay. An employer must pay premiums monthly to the comptroller in an amount the comptroller determines.

Administrative Fee, Fluctuating Reserves Fee, and Employee Contribution

The bill authorizes the comptroller to charge nonstate public employers an administrative fee calculated on a per-member, permonth basis. In addition, the comptroller can charge a fluctuating reserves fee that the comptroller deems necessary to ensure an adequate claims reserve. It permits an employer to require a covered employee to pay part of the coverage cost, subject to any applicable collective bargaining agreement.

Penalties for Late Payment of Premiums

If a nonstate public employer does not pay its premiums by the 10th day after the due date, the bill requires it also to pay interest, retroactive to the due date, at the prevailing rate, as the appropriate entity determines.

If a nonstate public employer fails to make premium payments, the bill authorizes the comptroller to direct the state treasurer, or any state officer who is the custodian of state money (i. e., grant, allocation, or appropriation) owed the employer, to withhold payment. The money must be withheld until (1) the employer pays the comptroller the past

due premiums or interest or (2) the treasurer or state officer determines that arrangements, satisfactory to the treasurer, have been made for payment. But the treasurer or state officer cannot withhold state money if doing so impedes receiving any federal grant or aid.

If a nonstate public employer is either not owed state money or has not had money withheld, the bill allows the comptroller to terminate the group's participation in the state plan for failure to pay premiums (but apparently not interest) if he gives the employer at least 10 days notice. The employer can avoid termination by paying premiums and interest due in full before the termination's effective date.

The bill allows the comptroller to ask the attorney general to bring an action in Hartford Superior Court to recover any premiums and interest owed or seek equitable relief from a terminated employer.

§ 14—NONSTATE PUBLIC HEALTH CARE ADVISORY COMMITTEE

The bill establishes a 12-member Nonstate Public Health Care Advisory Committee, which must make recommendations to the HCCCC regarding health care coverage for nonstate public employees.

The committee must consist of nonstate public employers and employees participating in the state plan. Specifically, members must include three representatives each of (1) municipal employers, (2) municipal employees, (3) board of education employers, and (4) board of education employees. Of the three representatives in each category, one must represent a town with (1) 100,000 or more people, (2) at least 20,000 but under 100,000 people, and (3) under 20,000 people. The comptroller appoints the committee members. (The bill does not indicate who serves as committee chairperson or how the person is selected.)

SUSTINET "G" COVERAGE FOR NONSTATE PUBLIC EMPLOYEES, MUNICIPAL-RELATED EMPLOYERS, NONPROFIT EMPLOYERS, AND OTHER EMPLOYERS (§§ 6, 15)

At the earliest feasible date on and after January 1, 2012, the authority must offer coverage under SustiNet G to employees and retirees of the following employer categories who request such coverage and whose application is approved according to the bill's provisions: (1) nonstate public employers, (2) municipal-related employers, (3) small employers, and (4) nonprofit employers. SustiNet G is part of the SustiNet Plan but separate from SustiNet coverage groups A to E. The authority is not required to simultaneously offer coverage to all of these employer categories and may offer coverage to different employer categories on a staggered basis.

Beginning January 1, 2014, the authority must offer coverage to all individuals and employers in Connecticut through SustiNet G, provided it has determined, after having conducted all necessary feasibility studies and risk assessments, that offering such coverage is financially viable and does not require General Fund appropriations. The ongoing expenses of SustiNet G coverage must be funded solely by premium payments.

The authority must offer SustiNet G coverage (1) through any exchange established according to the ACA and (2) outside of any such exchange, including through insurance agents, brokers, and other methods of sale the authority approves.

Under the bill, a "municipal-related employer" is a property management, food service, or school transportation business that contracts with a nonstate public employer.

A "nonprofit employer" is (1) a nonprofit corporation organized under federal law (26 USC § 501) that contracts with the state or receives a portion of its funding from a local, state, or federal government or (2) a tax-exempt organization under federal law (26 USC § 501(c)(5)).

A "small employer" is (1) one qualified to purchase group coverage through the state's health insurance exchange established according to the ACA and (2) any person, firm, corporation, limited liability

company, partnership, or association actively engaged in business or self-employed for at least three consecutive months that, on at least 50% of its working days during the preceding 12 months, employed 50 or fewer employees most of whom are in Connecticut. When counting the number of employees, companies that are affiliates under state law or eligible to file a combined tax return are considered one employer. The bill specifies that a nonstate public employer is not a small employer.

Open Enrollment

Beginning January 1, 2012, the authority must offer SustiNet G coverage for minimum two-year periods to the extent feasible and, as of January 1, 2014, unless superceded by policies and procedures implementing the ACA. An employer can apply for renewal.

Initial open enrollment for SustiNet G for nonstate public employers is for coverage beginning January 1, 2012. Afterwards, open enrollment periods for this group are for coverage beginning July 1. But beginning January 1, 2014, the authority can establish a different enrollment period to conform to the ACA.

The initial open enrollment period for municipal-related, small, and nonprofit employers is January 1 and July 1. January 1, 2012 is the earliest possible coverage date. But the authority must determine that offering this coverage is feasible.

The bill specifies that it does not require the authority to offer coverage from every SustiNet G plan to every employer seeking coverage.

Coverage Term, Renewal and Withdrawal

The bill requires the authority to develop procedures for an employer to (1) apply for plan participation, including procedures for employers that are currently self-insured or fully insured and (2) apply for renewal or withdrawal from coverage. The procedures must include the terms and conditions under which an employer may (1) withdraw before the benefit period ends and (2) obtain a refund for

any premium payments to which the employer may be entitled. The procedures must provide that nonstate public employees covered under a collective bargaining agreement must withdraw in accordance with any applicable state collective bargaining laws for municipal employees and teachers.

Application Form

The bill requires the authority to create applications for SustiNet G coverage. The application must require the employer to disclose whether it will offer any other health plan to the employees who are offered the state plan.

Status as a Governmental Health Plan under Federal ERISA

The bill authorizes the authority to deny an employer coverage under SustiNet G if it determines that granting coverage will affect the plan's status as a governmental plan under ERISA. In addition to denying coverage, the authority must stop accepting applications from municipal-related employers, nonprofits, and small employers. The authority must resume accepting applications if it determines that granting coverage will not affect the plan's ERISA status. The act requires the authority to publicly announce any decision to stop or resume accepting applications.

Taft-Hartley Exception

The bill prohibits an employee from enrolling in SustiNet G if he or she is covered through his or her employer under a health insurance plan or arrangement issued to, or in accordance with, a trust established through collective bargaining under the federal Labor Management Relations (i. e., "Taft-Hartley") Act.

Premiums

The authority sets SustiNet G premiums. All premiums paid by employers, employees, and retirees must be deposited into the SustiNet account. The authority can charge each employer participating in SustiNet G an administrative fee calculated on a permember, per-month basis. Additionally, it can charge a fluctuating

reserves fee in an amount the authority deems necessary to ensure adequate claims reserve. Employers must pay on a monthly basis the amount the authority determines for employee and retiree coverage. An employer can require each covered employee to contribute a portion of the cost of coverage, subject to any applicable collective bargaining agreement.

The authority can adjust premium rates for small employers, established on a community rate basis, to reflect one or more of the following: age, gender, geographic area, industry, group size, administrative cost savings related to administration of an association group plan or the Municipal Employee Health Insurance Plan (MEHIP), savings from a reduction in the profit of a carrier who writes small business plans or arrangements for an association group plan or a plan according to MEHIP, and family composition.

Penalties for Late Payment

The bill sets the same time frames for payment of premiums and penalties for noncompliance as described above under the nonstate public employer coverage under the state employees health plan, except that the authority, rather than the comptroller, is the entity authorized to act. It also permits the authority to direct the treasurer or state agencies to withhold state money from a nonstate public employer that fails to pay premiums.

SustiNet G is Not an Unauthorized Insurer or MEWA

The bill specifies that SustiNet G is not an unauthorized insurer or a MEWA.

Conflict with Affordable Care Act

The bill specifies that, beginning January 1, 2014, any provision that conflicts with the ACA, as implemented by the state's health insurance exchange, does not apply to the sale of SustiNet plan coverage to employers through the exchange.

§§ 16,17—SUSTINET PLAN BENEFITS AND COST-SHARING

Plan Benefits

The bill requires the authority to establish benefits for all SustiNet plans offered on and outside the exchange. Benefits must be approved by the authority's board of directors. But no change to benefits for state employees can take effect until SEBAC consents in writing to incorporate the change into its agreement with the state and no changes to enrollee benefits in Medicaid; HUSKY Plan, Part A and B; HUSKY Plus; or Charter Oak can occur unless the change conforms to state and federal law.

SustiNet plans sold on the exchange must be designed to at least meet any benefit requirements to sell insurance on an exchange developed according to the ACA. SustiNet plan benefits must include mental health benefits equal to physical health benefits, vision care, and dental coverage comparable in scope to the median coverage provided by large employers in the Northeast states (as defined by the U.S. Census Bureau). In defining large employers, the authority must consider the capacity of available data to provide, without great cost, reliable estimates of median dental coverage such employers offer. The authority must review and update benefits at least every two years and base benefit changes on medical evidence and scientific literature.

Under the bill, the SustiNet Plan must cover state health insurance mandates to the same extent as health plans sold on the state exchange must require coverage.

The authority must also take steps necessary to promote smoking cessation.

Cost-Sharing Requirements

The authority must establish cost-sharing requirements, which may include deductibles, copayments, and coinsurance for SustiNet Plans E and G. Any cost-sharing requirements established must first be approved by the board of directors. No change to the cost-sharing requirements for state employees is effective until SEBAC gives its written consent. Medicaid, HUSKY Plan, Part A and Part B, HUSKY Plus, and Charter Oak Health Plan cost-sharing provisions must not be

established by the authority but instead must be established pursuant to the general statutes. Cost-sharing requirements may vary depending on the type of provider. The SustiNet Plan cannot impose copayments for preventive care, well-baby and well-child visits, prenatal care, annual physical exams, immunizations, or health screenings.

Cost-sharing requirements established by the authority must conform with the ACA's cost-sharing requirements.

SustiNet Plan providers are subject to the state's unfair billing practices law and cannot balance-bill SustiNet Plan members.

§ 19—AUDIT REPORTS

The bill requires the authority board of directors to provide the Appropriations, Public Health, Human Services, and Insurance and Real Estate committees with a copy of each audit of the authority done by an independent auditing firm, within seven days after the board receives the audit.

§§ 21-24—TECHNICAL CHANGES

These sections make technical and conforming changes concerning the authority's status as a quasi-public entity.

§ 25—REPEALED SECTIONS

The bill repeals the existing statutes on SustiNet, originally passed as PA 09-148. That act established a nine-member SustiNet Health Partnership board of directors that had to make legislative recommendations, by January 1, 2011, on the details and implementation of the SustiNet Plan. The act specified that the recommendations had to address:

1. establishment of a public authority or other entity with the power to contract with insurers and health care providers, develop health care infrastructure, set reimbursement rates, create advisory committees, and encourage the use of health information technology;

2. provisions for the phased-in offering of the SustiNet Plan to state employees and retirees, HUSKY A and B beneficiaries, people without employer-sponsored insurance (ESI), people with unaffordable ESI, small and large employers, and others;

- 3. guidelines for developing a model benefits package; and
- 4. public outreach and methods of identifying uninsured citizens.

The board had to establish a number of separate committees to address and make recommendations concerning health information technology, medical homes, clinical care and safety guidelines, and preventive care and improved health outcomes.

The act also created task forces addressing obesity, tobacco usage, and the health care workforce.

BACKGROUND

Health Insurance Exchanges and Related Bills

The ACA (§ 1311) requires the establishment of state or regional health insurance exchanges by January 1, 2014. Regional exchanges can be multistate or within part of a state. States choosing not to establish exchanges will rely on a federally operated exchange. An exchange is a mechanism for organizing the health insurance marketplace to help consumers and small businesses shop for coverage in a way that allows for easy comparison of available plan options based on price, benefits and services, and quality.

There are three exchange-related bills currently under consideration in the General Assembly. SB 921 and HB 6323 were each reported favorably by the Insurance and Real Estate Committee to the Government Administration and Elections Committee on March 10. SB 1204 was reported favorably by the Public Health Committee on March 30.

COMMITTEE ACTION

Public Health Committee

Joint Favorable Substitute Change of Reference

Yea 16 Nay 10 (03/07/2011)

Insurance and Real Estate Committee

Joint Favorable Change of Reference

Yea 9 Nay 7 (03/10/2011)

Human Services Committee

Joint Favorable

Yea 12 Nay 6 (03/17/2011)